

REGULAR BOARD MEETING

1. President Debbie Hoffman called the meeting to order at 6:07 p.m., and welcomed those in attendance.
2. President Debbie Hoffman led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Debbie Hoffman, Loretta Long, and Susan Short. William Bynum arrived at 6:22pm. Jessica King was absent.

Others present were: Dr. Bryan Caples, Ruthie Anaya, Kathleen Andoe-Nolind and Cindy Daniluke.
4. A motion was made by Susan Short, seconded by Loretta Long, recommending that the agenda be approved. Debbie Hoffman, Loretta Long, Susan Short, voted aye. Motion unanimously carried. William Bynum and Jessica King were absent.
5. **Audience with the Board.**

Non-Agenda Items:

No one had business to bring before the Board.
6. **Audience with the Board.**

Agenda Items:

Kathleen Andoe-Nolind asked to speak on item 9d.
7. **CONSENT AGENDA**

A motion was made by Susan Short, seconded by Loretta Long, recommending that the following consent agenda items be approved. Debbie Hoffman, Loretta Long, Susan Short voted aye. Motion unanimously carried. William Bynum and Jessica King were absent.

REGULAR BOARD MEETING**Action Items**

- a. Minutes of April 5, 2017 Regular Board Meeting.
- b. Surplus and Obsolete Requests:
Imac #3340, 496; Keyboards #13859, 12028, 13547, 1467, 2933, 1938, 3329, 1875, 12990
VCR/DVD #2528, 13952, 11773; Printers #000488, 012391, 010769; Style Writer #2517

Reports

- c. Events Calendar
- d. Palermo School Activity Ledger March 1, 2017 – March 31, 2017
- e. New library books for Palermo Chess Class were presented for information and 30-day review
- f. Staff Development Report – March 2017
- g. Donation from Palermo Grange Women's Activities in the amount of \$400 to Palermo School 8th Grade Graduation Fund.
- h. Donation from Mooretown Rancheria in the amount of \$450 to Helen Wilcox School 3rd Grade field trip to Maidu Visitors Center.

8. ITEMS REMOVED FROM CONSENT AGENDA

There were no items removed from the consent agenda.

9. Staff Reports/Business Items.

- a. A motion was made by Susan Short, seconded by Loretta Long recommending that the revised North Valley Schools Insurance Group (NVSIG) JPA agreement be approved. Debbie Hoffman, Loretta Long and Susan Short voted aye. Motion unanimously carried. William Bynum and Jessica King were absent.
- b. Ruthie Anaya, Chief Business Official, discussed Enrollment Projections/ Staffing for 2017-2018 school year. The Board gave direction to create a new teacher position at 4th grade to accommodate the estimated enrollment next year.

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9. **Staff Reports/Business Items.**

- c. The discussion of Budget priorities was tabled until May 3, 2017 due to Jessica's absence.
- d. There was discussion regarding 6th grade students attending Shady Creek for a full week. Dr. Bryan Caples presented discussion points from the 6th grade teaching team. Their preference is to use the money for other local day trips or a week long science fair instead of the overnight stays at Shady Creek. Kathy Nolind also spoke to the differences between Woodleaf and Shady Creek. The Board gave direction to reach out to the 5th grade class regarding funding of overnight trips and to look for other available camps. The vote was tabled pending additional information.
- e. A motion was made by Susan Short, seconded by Loretta Long recommending that the contract for Lynn DeArmond be approved. Debbie Hoffman, Loretta Long, Susan Short and William Bynum voted aye. Motion was unanimously carried. Jessica King was absent.
- f. There were no comments from the California School Employees Association Bargaining Unit 366.
- g. There were no comments from the Palermo Teachers Association Bargaining Unit (PTA/CTA/NEA).

10. **Board Policies and Administrative Regulations.**

- a. *Review and discussion of AR 4112.5(a)/4312.5 regarding Criminal Record Checks.*

Current district process requires fingerprints for California DOJ background checks for all employees, substitutes and volunteers. Transportation receives the additional FBI national background check.

The Board gave direction that in the future all employees and substitutes should receive the FBI check at an additional cost of \$17.00. In addition, any volunteers who request to drive students will be required to do the FBI background check in addition to the CA DOJ. It was also requested that any employees who drive students in district or personal vehicles be required to provide a current DMV driving record at the beginning of each school year, or if the need arises during the school year. The district will reimburse employees any cost to provide the DMV printout.

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10. Board Policies and Administrative Regulations

- b. *Review and discussion of BP 4112.41, 4212.41, 4312.41 regarding Employee Drug Testing.*
Current district policy has not required a pre-employment drug and alcohol screening except for Transportation employees.
The Board gave direction that going forward pre-employment drug and alcohol testing should be consistent with Board policy and required of all employees and substitutes. The preference of an 8 panel screen was discussed.
- c. *Review and discussion of BP AR 5111(a-b), Admission, BP 5116 School Attendance and Boundaries BP 5116.1(a-c), AR 5116.1(a-c) Intradistrict Open Enrollment and BP 5117(a-b) Interdistrict Attendance.*
Current district policy is to accept most interdistrict requests, providing the student complies with behavior and attendance requirements. If the district is not able to accommodate students based upon high intradistrict enrollment and classroom size, then the incoming students would be placed on a waiting list.
- d. A motion was made by Susan Short, seconded by Loretta Long recommending that the changes to BP AR 5123 Promotion and Retention Policy be approved. Debbie Hoffman, Susan Short, Loretta Long and William Bynum voted aye. Motion unanimously carried. Jessica King was absent.

11. Correspondence.

None.

12. Superintendent's Reports.

None.

13. Board Items.

Bill Bynum asked if the Board would be willing to waive the 30-day review requirement for the Chess Club library books so that students would be able to use them before the end of the year. The Board was in agreement with this request.

REGULAR BOARD MEETING**CLOSED SESSION**

1. The Board recessed into closed session at 7:41p.m. regarding matters of personnel employment/(stipend teacher, principal, substitute van driver, instructional aide) all in accordance with Government Code Section 54957.
2. Matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/ confidential, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent and for the purpose of public employee performance evaluation (Superintendent), in accordance with Government Code Section 54957.2.

OPEN SESSION

The Board reconvened into open session at 8.26p.m.

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

No action was taken in closed session.

ACTION ITEMS**14. Personnel – Recommendation: Approval.**

A motion was made by Susan Short, seconded by Loretta Long, recommending that the following personnel items be approved (pending successful completion of pre-employment requirements). Debbie Hoffman, Loretta Long, Susan Short and William Bynum voted aye. Motion unanimously carried. Jessica King was absent.

Certificated:

- a. Carrie Cotter, resign as 6th grade basketball coach (boys and girls), effective June 14, 2017
- b. Kristi Robinson, resign as yearbook advisor Golden Hills, effective June 14, 2017
- c. Kristi Robinson, resign as soccer coach Golden Hills, effective June 14, 2017
- d. William Smithey, certificated teacher, 7th grade science, Palermo School, column I, step 1 effective August 14, 2017
- e. Seth Davis, certificated teacher, 8th grade social studies, Palermo School, column I, step 1, effective August 14, 2017

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- f. Marvin Tull, substitute van driver, effective April 5, 2017
- g. Kari Parks-Gendreau, instructional aide, Community Day School, 6.0 hours, class 4, step 3, effective April 24, 2017

Certificated Management:

- h. Andee Farrar, principal, Palermo School, class I, step 8, effective July 1, 2017
- i. Kristi Robinson, principal, Golden Hills School, class I, step 1, effective July 1, 2017

ADJOURNMENT

President Debbie Hoffman declared the meeting adjourned at 8:26p.m.

Respectfully submitted,

Bryan L. Caples, Ed.D
Secretary to the Governing Board