

PALERMO UNION SCHOOL DISTRICT

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BOARD MEETING AGENDA

May 17, 2017

Place: District Office
7390 Bulldog Way, Palermo, CA 95968
6:00 p.m. (Closed Session – Negotiations)
Open Session estimated to begin at 6:15pm

[Note: The Board of Trustees may take action on any item posted on this Agenda. Members of the public may directly address the Board concerning any item on this Agenda prior to or during the Board consideration of that item, as determined by the Board President. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in these meetings, please contact the Superintendent's Office (530) 533-4842, ext. 7. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to these meetings. This Agenda and all supporting documents are available for public review at the District Office, 7390 Bulldog Way, Palermo, CA. Documents that have been distributed to the Board less than 72 hours before the meeting are available for public inspection at the District Office, 7390 Bulldog Way, Palermo, CA 95968]

INTRODUCTION

1. **Call to Order.** (Time _____)
2. **Flag Salute.**
3. **Roll Call.**
4. **Approval of Agenda.**

ACTION _____ MOTION _____ SECOND _____ VOTE _____

CLOSED SESSION (Time _____)

Matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/ confidential, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent.

OPEN SESSION (Time _____)

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

5. **Audience with the Board.**

Non-Agenda Items:

At this time the Board President will invite anyone in the audience wishing to address the Board on a matter not listed on the agenda to stand, state your name for the record and make your presentation. Presentations may be limited to five (5) minutes. The Brown Act, however, does not allow the Governing Board to discuss or take action on any item that is not on the posted agenda. The item may, by Board direction, be placed on a later Board Meeting Agenda for discussion and/or action. The Board may direct the Superintendent to investigate the subject and present a follow-up report at a future Board Meeting.

6. **Audience with the Board.**

Agenda Items:

This is the time the Board President will invite anyone in the audience wishing to address the Board on a matter that is on the agenda to state your name and the agenda item on which you wish to speak. When that item comes up on the agenda you will be asked to stand and repeat your name for the record, and make your presentation [five (5) minute time limit per person].

7. **CONSENT AGENDA**

The consent agenda will be approved by a single motion and vote unless items are removed by a Board member and placed on the regular agenda for discussion and action.

Action Items

- a. Minutes of May 3, 2017 Regular Board Meeting.

Reports

- b . Events Calendar.

REFERENCE #1

- c. Donation from Box Top in Education in the amount of \$.50 to School Golden Hills School.

ACTION____MOTION____SECOND____ VOTE_____

8. **ITEMS REMOVED FROM CONSENT AGENDA**

- a. ACTION____MOTION____SECOND____ VOTE_____

- b. ACTION____MOTION____SECOND____ VOTE_____

9. **Staff Reports/Business Items.**

- a. Discussion of Budget priorities for 2017-2018 school year.

- b. It is recommended that the public display period of the 2017-2018 Palermo Union School District Budget and LCAP be designated for June 2, 2017 through June 14, 2017, and the public hearing to be held on June 14, 2017 at 6:00 p.m. at the Palermo Union School District Office.

REFERENCE #2

ACTION_____MOTION_____SECOND_____ VOTE_____

- c. It is recommended that an End of Year party sponsored by Lord's Gym for Helen Wilcox for winning the participation prize in the Kid's Mud Run be approved. The party includes inflatables through Ridgeview Event Rentals. District deductible for inflatables is \$5,000 compared to the standard \$1,000 deductible.

REFERENCE #3

ACTION_____MOTION_____SECOND_____ VOTE_____

- d. Informational Item: Public Disclosure of Proposed Collective Bargaining Agreement with the Palermo Teachers Association CTA/NEA.

The proposal includes the following components:

1. Add \$430 to column 1, step 2 on the salary schedule
2. Change column 3 step 31 to step 31/32 on the salary schedule
3. Add step 33/34 and 35+ to the salary schedule
4. Increase every cell on the salary schedule by 3% retroactive to 7/1/2016
5. 2% one-time off the salary schedule payment
6. Increase medical contribution to \$900/FTE/month effective 7/1/2017 (increase of \$110/FTE/month)
7. Credit new teachers 12 units if they successfully complete BTSA while employed by the district.
8. If the 2017/18 GAP is more than 23.67% increase the 2017/18 salary schedule .1% for every 1% increase in GAP funding.

The Public Disclosure Form outlining the fiscal impact of the proposed agreement is presented in **Reference #4.**

9. **Staff Reports/Business Items.**

e. Informational Item: Public Disclosure of Proposed Collective Bargaining Agreement with the Classified Employees Association CSEA.

The proposal includes the following components:

1. Change last step of the salary schedule to step 25-27
2. Add step 28-30 to the salary schedule
3. Increase every cell on the salary schedule by 3% retroactive to 7/1/2016
4. 2% one-time off the salary schedule payment
5. Increase medical contribution to \$951/FTE/month effective 7/1/2017 (increase of \$110/FTE/month)
6. If the 2017/18 GAP is more than 23.67% increase the 2017/18 salary schedule .1% for every 1% increase in GAP funding.

The Public Disclosure Form outlining the fiscal impact of the proposed agreement is presented in **Reference #5.**

f. Informational Item: Public Disclosure of Proposed Collective Bargaining Agreement with the Confidential and Classified Management Employees.

The proposal includes the following components:

1. Increase every cell on the salary schedule by 5% retroactive to 7/1/2016
2. If the 2017/18 GAP is more than 23.67% increase the 2017/18 salary schedule .1% for every 1% increase in GAP funding.

The Public Disclosure Form outlining the fiscal impact of the proposed agreement is presented in **Reference #6.**

g. Informational Item: Public Disclosure of Proposed Collective Bargaining Agreement with the Certificated Management Employees.

The proposal includes the following components:

1. Add step 20/21 to salary schedule.
2. Increase every cell on the salary schedule by 5% retroactive to 7/1/2016
3. If the 2017/18 GAP is more than 23.67% increase the 2017/18 salary schedule .1% for every 1% increase in GAP funding.

The Public Disclosure Form outlining the fiscal impact of the proposed agreement is presented in **Reference #7.**

9. **Staff Reports/Business Items.**

- h. It is recommended that the Proposed Tentative Agreement with the Palermo Teachers Association regarding compensation and health benefits be ratified as presented in **Reference #8.**

ACTION____MOTION____SECOND____ VOTE_____

- i. It is recommended that the Proposed Tentative Agreement with the California School Employees' Association Chapter 366 (CSEA) regarding compensation and health benefits be ratified as presented in **Reference #9.**

ACTION____MOTION____SECOND____ VOTE_____

- j. Approval of the following Revised 2016-17 Salary Schedules:

- a. Certificated
- b. Classified
- c. Child Development
- d. Certificated Management
- e. Classified Management/Confidential

REFERENCE #10

ACTION____MOTION____SECOND____ VOTE_____

- k. Discussion Regarding Rural School Bus Pilot Project Application.

- l. Approval of Resolution #17-02 to Submit Application for Rural School Bus Pilot Application.

REFERENCE #11

ACTION____MOTION____SECOND____ VOTE_____

- m. California School Employees Association, Bargaining Unit 366.
(Comments from CSEA, if any, to the Governing Board.)

- n. Palermo Teachers Association Bargaining Unit (PTA/CTA/NEA).
(Comments from PTA, if any, to the Governing Board.)

10. **Board Policies and Administrative Regulations.**

11. **Correspondence.**

12. **Superintendent's Reports.**

13. **Board Items.**

14. **CLOSED SESSION** (Time_____)

1. Closed session regarding matters of personnel/employment/ resignation/retirement(teacher, certificated substitute, health/office clerk, substitute custodian, vice principal, chief mechanic) all in accordance with Government Code Section 54957.
2. Matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/ confidential, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent.

OPEN SESSION (Time_____)

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

ACTION ITEMS

15. **Personnel – Recommendation: Approval.** (Pending successful completion of pre-employment requirements.)

Certificated:

- a. Kimberly Tyler, teacher, resignation effective June 16, 2017
- b. April Campagna, certificated substitute, effective May 3, 2017
- c. Shereen Boucher, teacher, 1.0 FTE, effective August 14, 2017
- d. Heidi Butler, teacher, withdraw .40 FTE unpaid leave of absence for the 2017/2018 school effective August 14, 2017.

Classified:

- e. Ryann Johnson, health/office clerk, class 8, step 1, effective May 22, 2017
- f. Jasmine Castro, substitute custodian, effective May 3, 2017

Certificated Management:

- g. Anna Johnson, vice principal, Palermo School, class II, step 2, effective July 1, 2017

Classified Management/Confidential:

- h. William Burg, chief mechanic, retirement effective July 1, 2017

ACTION_____MOTION_____SECOND_____ VOTE_____

ADJOURNMENT (Time_____)