

# Palermo Union Community Day (K-8)

## California Department of Education School Accountability Report Card Reported Using Data from the 2014-15 School Year

Published During 2015-16

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians, and community members should contact the school principal or the district office.

### DataQuest

DataQuest is an online data tool located on the [CDE DataQuest Web page](#) that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

### Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## Kathleen Andoe, Principal

 Principal, Palermo Union Community Day (K-8)

### About Our School

The Palermo Community Day School staff believe that we can achieve our fundamental purpose of high levels of learning for all students if we work together towards this common goal. This involves parents, teachers, paraprofessionals, and students collectively. It is our desire to cultivate a culture of collaboration through the development of high performing teams. We are committed to maintaining a safe environment where all students can learn and grow to their fullest potential.

### Contact

*Palermo Union Community Day (K-8)*  
7350 Bulldog Way  
Palermo, CA 95968-9700

Phone: 530-533-4708  
E-mail: [kandoe@palmemoschools.org](mailto:kandoe@palmemoschools.org)

## About This School

### Contact Information - Most Recent Year

| District Contact Information - Most Recent Year |  |
|---|--|
| <b>District Name</b>                            | Palermo Union Elementary   |
| <b>Phone Number</b>                             | (530) 533-4842   |
| <b>Superintendent</b>                           | Bryan Caples   |
| <b>E-mail Address</b>                           | <a href="mailto:bcaples@palmerschools.org">bcaples@palmerschools.org</a> |
| <b>Web Site</b>                                 | <a href="http://www.palmerschools.org">www.palmerschools.org</a>         |

| School Contact Information - Most Recent Year |  |
|---|--|
| <b>School Name</b>                            | Palermo Union Community Day (K-8)                                      |
| <b>Street</b>                                 | 7350 Bulldog Way   |
| <b>City, State, Zip</b>                       | Palermo, Ca, 95968-9700  |
| <b>Phone Number</b>                           | 530-533-4708   |
| <b>Principal</b>                              | Kathleen Andoe, Principal  |
| <b>E-mail Address</b>                         | <a href="mailto:kandoe@palmerschools.org">kandoe@palmerschools.org</a> |
| <b>County-District-School (CDS) Code</b>      | 04615236115034   |

*Last updated: 1/29/2016*

### School Description and Mission Statement - Most Recent Year

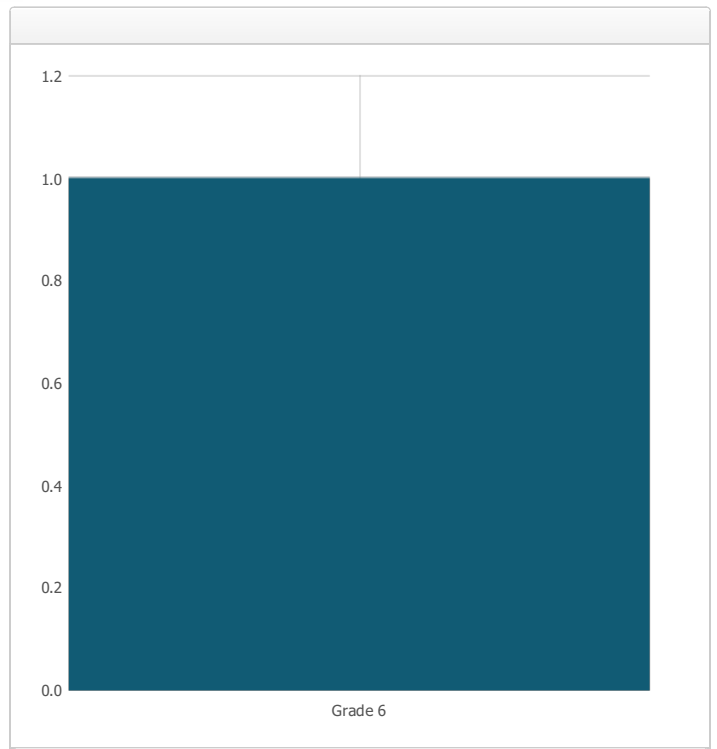
The Palermo Union School District is comprised of six schools: Helen Wilcox (K-3), Honcut (K-2), Golden Hills (4-5), Palermo (6-8), and two Community Day schools; K-7 and 5-8. The district encompasses a 75 square mile area located in Butte County in the northern Sacramento Valley. Each student has an Individualized Rehabilitation Plan with a required weekly counseling and community service component. Typically students are enrolled for one or two trimesters and are able to apply for re-admittance back into the traditional school setting. Palermo has an ongoing Memorandum of Understanding with Oroville City Elementary School District (OCESD) and Thermalito Union School District (TUSD) for the placement of up to 12 "at risk" students in Community Day K-7 or 5-8.

**Mission Statement:** The Palermo Community Day School: K-7 is designed to meet the needs of students who are exhibiting behavioral, academic, and/or attendance problems. The intent of the program is to help students develop problem-solving skills and more effective coping strategies that will result in a greater chance of success when they return to the regular school setting. CDS staff maintain high expectations across the academic, social, and emotional domains, and will remain committed to developing increased resiliency within students.

*Last updated: 1/29/2016*

### Student Enrollment by Grade Level (School Year 2014-15)

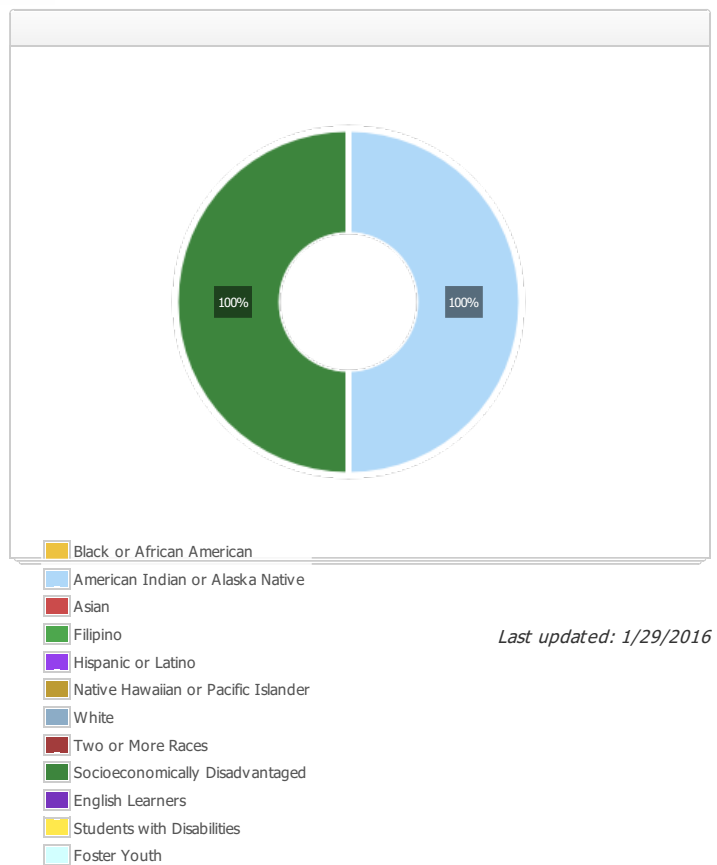
| Grade Level      | Number of Students |
|------------------|--------------------|
| Grade 6          | 1                  |
| Total Enrollment | 1                  |



Last updated: 1/29/2016

### Student Enrollment by Student Group (School Year 2014-15)

| Student Group                       | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| Black or African American           | 0.0 %                       |
| American Indian or Alaska Native    | 100.0 %                     |
| Asian                               | 0.0 %                       |
| Filipino                            | 0.0 %                       |
| Hispanic or Latino                  | 0.0 %                       |
| Native Hawaiian or Pacific Islander | 0.0 %                       |
| White                               | 0.0 %                       |
| Two or More Races                   | 0.0 %                       |
| Socioeconomically Disadvantaged     | 100.0 %                     |
| English Learners                    | 0.0 %                       |
| Students with Disabilities          | 0.0 %                       |
| Foster Youth                        | 0.0 %                       |



Last updated: 1/29/2016

## A. Conditions of Learning

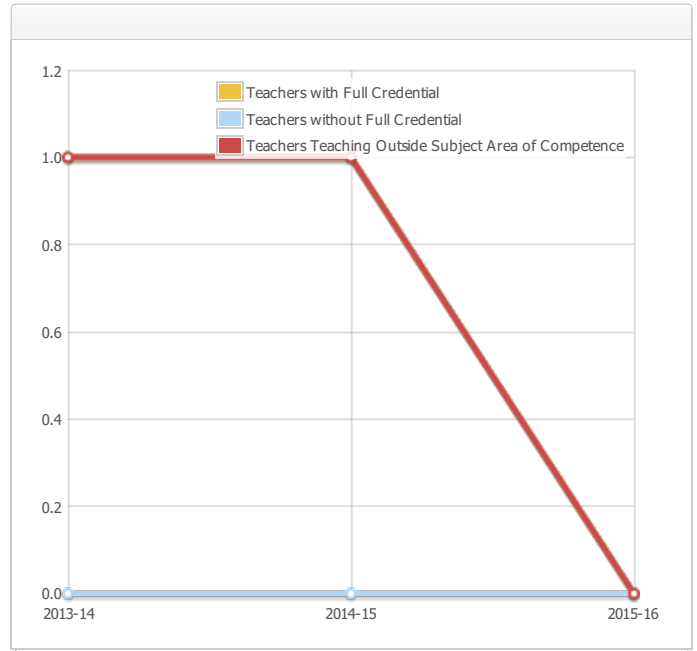
### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

#### Teacher Credentials

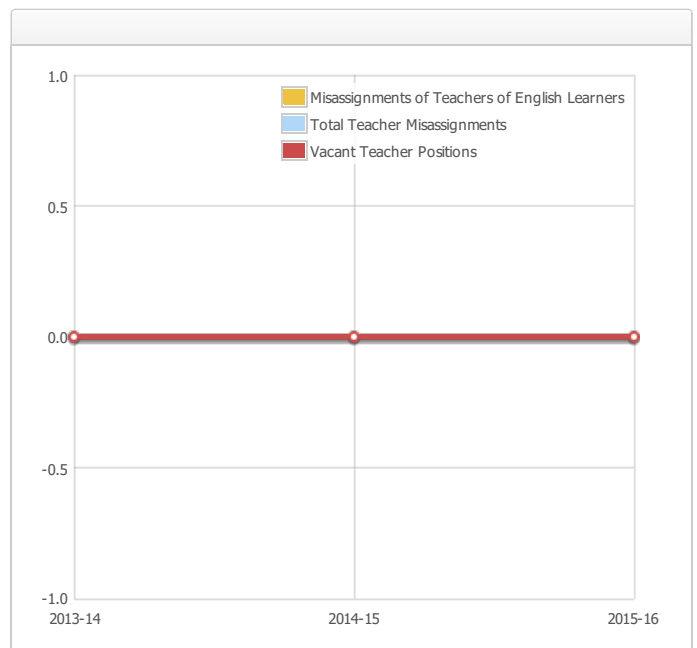
| Teachers  | School  |         |         | District |
|---|---------|---------|---------|----------|
|   | 2013-14 | 2014-15 | 2015-16 | 2015-16  |
| With Full Credential  | 1       | 1       | 0       |          |
| Without Full Credential   | 0       | 0       | 0       |          |
| Teachers Teaching Outside Subject Area of Competence (with full credential) | 1       | 1       | 0       |          |



Last updated: 1/29/2016

#### Teacher Misassignments and Vacant Teacher Positions

| Indicator                                      | 2013-14 | 2014-15 | 2015-16 |
|--|---------|---------|---------|
| Misassignments of Teachers of English Learners | 0       | 0       | 0       |
| Total Teacher Misassignments*                  | 0       | 0       | 0       |
| Vacant Teacher Positions                       | 0       | 0       | 0       |



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\* Total Teacher Misassignments includes the number of Misassignments of Teachers of English learners.

Last updated: 1/29/2016

**Core Academic Classes Taught by Highly Qualified Teachers (School Year 2014-15)**

| Location of Classes              | Percent of Classes In Core Academic Subjects Taught by Highly Qualified Teachers | Percent of Classes In Core Academic Subjects Not Taught by Highly Qualified Teachers |
|----------------------------------|--|--|
| This School                      | 100.0%   | 0.0%   |
| All Schools in District          | 100.0%   | 0.0%   |
| High-Poverty Schools in District | 100.0%   | 0.0%   |
| Low-Poverty Schools in District  | 0.0%   | 0.0%   |

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

**Quality, Currency, Availability of Textbooks and Instructional Materials - Most Recent Year**

Year and month in which data were collected: May 2015

| Subject                         | Textbooks and Instructional Materials/year of Adoption   | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
|---------------------------------|--|----------------------------|--|
| Reading/Language Arts           | All instruction is designed to address the California Common Core State Standards. The California Department of Education has been reviewing materials for adoption and released the list of approved materials in November 2015. Grade level instructional teams will be reviewing and selecting materials for district adoption and implementation. Until the adoption process is complete, our grade level teaching teams continue to utilize various materials that address the new grade level standards. They also continue to use our previous adoption, Timeless Voices Timeless Themes (Prentice Hall, 2002) as a resource as they design and build curriculum to address the common core standards | No                         | 0.0 %                                      |
| Mathematics                     | All instruction is designed to address the California Common Core State Standards. Currently, our instructional teams are using California Preparatory Mathematics from the most recent math adoption  | Yes                        | 0.0 %                                      |
| Science                         | Focus on Earth, Life and Physical Science (CPO, 2006). Due to the suspension of the state curriculum adoption cycle, we continue to utilize science curriculum from the 2006 adoption.   | Yes                        | 0.0 %                                      |
| History-Social Science          | History Alive (TCI, 2005). Due to the suspension of the state curriculum adoption cycle, we continue to utilize history/social studies curriculum from the 2005 adoption.  | Yes                        | 0.0 %                                      |
| Foreign Language                |  |                            | 0.0 %                                      |
| Health                          |  |                            | 0.0 %                                      |
| Visual and Performing Arts      |  |                            | 0.0 %                                      |
| Science Lab Eqpmt (Grades 9-12) |  |                            | 0.0 %                                      |

Last updated: 1/29/2016

## School Facility Conditions and Planned Improvements - Most Recent Year

**School Facilities:** Facilities are maintained in a manner to ensure that it is clean and safe and functional as determined by an evaluation instrument developed by the State of California Office of Public Construction.

**Teaching and learning space:** The Palermo Community Day K-7 has one portable classroom approximately 7 years old. Staff and student bathrooms are adequate and are maintained in clean and working order. The outside area includes grass, large trees, concrete picnic tables and benches maintained in safe and working order.

**Maintenance and repair:** District maintenance staffs ensure that any necessary repairs are completed in a timely manner. A work order process is used to provide efficient service and ensure that emergency repairs are given the highest priority.

**Cleaning process:** The district governing board has adopted cleaning and safety standards for all schools in the district. A summary of these standards is available at the school office or the district office. The Maintenance & Operations Supervisor works with custodial staff to develop cleaning schedules to ensure a clean and safe school. A Safety & Cleaning checklist is used during school breaks (summer, Christmas, and Easter).

**Deferred maintenance:** The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components.

**Maintenance projects for 2014-2015 include:** general repairs and painting.

*Last updated: 1/29/2016*

## School Facility Good Repair Status - Most Recent Year

Year and month in which data were collected: August 2015

| System Inspected  | Rating | Repair Needed and Action Taken or Planned                         |
|---|--------|---|
| Systems: Gas Leaks, Mechanical/HVAC, Sewer                      | Good   |   |
| Interior: Interior Surfaces                                     | Poor   | Interior painting and carpet replacement is needed in some rooms. |
| Cleanliness: Overall Cleanliness, Pest/Vermin Infestation       | Good   |   |
| Electrical: Electrical  | Good   |   |
| Restrooms/Fountains: Restrooms, Sinks/Fountains                 | Good   |   |
| Safety: Fire Safety, Hazardous Materials                        | Good   |   |
| Structural: Structural Damage, Roofs                            | Good   |   |
| External: Playground/School Grounds, Windows/Doors/Gates/Fences | Fair   | The playground needs resurfacing.                                 |

## Overall Facility Rate - Most Recent Year

Year and month in which data were collected: August 2015

|                |      |
|----------------|------|
| Overall Rating | Good |
|----------------|------|

*Last updated: 1/29/2016*

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP], Science California Standards Tests); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

#### California Assessment of Student Performance and Progress Results for All Students (School Year 2014-15)

| Subject  | Percent of Students Meeting or Exceeding the State Standards |          |       |
|--|--|----------|-------|
|  | School   | District | State |
| English Language Arts / Literacy (grades 3-8 and 11) | --   | 32.0%    | 44.0% |
| Mathematics (grades 3-8 and 11)                      | --   | 19.0%    | 33.0% |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. Double dashes (--) appear in the table when the number of students tested is ten or less.

*Last updated: 1/29/2016*

**ELA- Grade 6**

| <b>Student Group</b>                          | <b>Total Enrollment</b> | <b>Number Tested</b> | <b>Percent Tested</b> | <b>Percent Achievement Level 1*</b> | <b>Percent Achievement Level 2*</b> | <b>Percent Achievement Level 3*</b> | <b>Percent Achievement Level 4*</b> |
|---|-------------------------|----------------------|-----------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| All Students                                  | 2                       | 1                    | 50.0%                 | --                                  | --                                  | --                                  | --                                  |
| Male  | 2                       | 1                    | 50.0%                 | --                                  | --                                  | --                                  | --                                  |
| Female  | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| Black or African American                     | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| American Indian or Alaska Native              | 2                       | 1                    | 50.0%                 | --                                  | --                                  | --                                  | --                                  |
| Asian   | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| Filipino                                      | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| Hispanic or Latino                            | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| Native Hawaiian or Pacific Islander           | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| White   | 2                       | 0                    | 0.0%                  | --                                  | --                                  | --                                  | --                                  |
| Two or More Races                             | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| Socioeconomically Disadvantaged               | 2                       | 1                    | 50.0%                 | --                                  | --                                  | --                                  | --                                  |
| English Learners                              | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| Students with Disabilities                    | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| Students Receiving Migrant Education Services | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| Foster Youth                                  | --                      | --                   | --                    | --                                  | --                                  | --                                  | --                                  |

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

\* Level 1 = Standard not met  
 Level 2 = Standard nearly met  
 Level 3 = Standard met  
 Level 4 = Standard exceeded

*Last updated: 1/29/2016*



**ELA - Grade 7**

| <b>Student Group</b>                          | <b>Total Enrollment</b> | <b>Number Tested</b> | <b>Percent Tested</b> | <b>Percent Achievement Level 1*</b> | <b>Percent Achievement Level 2*</b> | <b>Percent Achievement Level 3*</b> | <b>Percent Achievement Level 4*</b> |
|---|-------------------------|----------------------|-----------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| All Students                                  | 2                       | 1                    | 50.0%                 | --                                  | --                                  | --                                  | --                                  |
| Male  | 2                       | 1                    | 50.0%                 | --                                  | --                                  | --                                  | --                                  |
| Female  | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| Black or African American                     | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| American Indian or Alaska Native              | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| Asian   | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| Filipino                                      | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| Hispanic or Latino                            | 2                       | 0                    | 0.0%                  | --                                  | --                                  | --                                  | --                                  |
| Native Hawaiian or Pacific Islander           | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| White   | 2                       | 1                    | 50.0%                 | --                                  | --                                  | --                                  | --                                  |
| Two or More Races                             | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| Socioeconomically Disadvantaged               | 2                       | 1                    | 50.0%                 | --                                  | --                                  | --                                  | --                                  |
| English Learners                              | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| Students with Disabilities                    | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| Students Receiving Migrant Education Services | 0                       | 0                    | 0.0%                  | 0.0%                                | 0.0%                                | 0.0%                                | 0.0%                                |
| Foster Youth                                  | --                      | --                   | --                    | --                                  | --                                  | --                                  | --                                  |

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Note: The number of students tested includes students that did not receive a score; however the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

\* Level 1 = Standard not met  
 Level 2 = Standard nearly met  
 Level 3 = Standard met  
 Level 4 = Standard exceeded

*Last updated: 1/29/2016*

**Mathematics - Grade 6**

| Student Group                                 | Total Enrollment | Number Tested | Percent Tested | Percent Achievement Level 1* | Percent Achievement Level 2* | Percent Achievement Level 3* | Percent Achievement Level 4* |
|---|------------------|---------------|----------------|------------------------------|------------------------------|------------------------------|------------------------------|
| All Students                                  | 2                | 1             | 50.0%          | --                           | --                           | --                           | --                           |
| Male  | 2                | 1             | 50.0%          | --                           | --                           | --                           | --                           |
| Female  | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| Black or African American                     | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| American Indian or Alaska Native              | 2                | 1             | 50.0%          | --                           | --                           | --                           | --                           |
| Asian   | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| Filipino                                      | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| Hispanic or Latino                            | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| Native Hawaiian or Pacific Islander           | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| White   | 2                | 0             | 0.0%           | --                           | --                           | --                           | --                           |
| Two or More Races                             | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| Socioeconomically Disadvantaged               | 2                | 1             | 50.0%          | --                           | --                           | --                           | --                           |
| English Learners                              | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| Students with Disabilities                    | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| Students Receiving Migrant Education Services | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| Foster Youth                                  | --               | --            | --             | --                           | --                           | --                           | --                           |

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Note: The number of students tested includes students that did not receive a score; however the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

\* Level 1 = Standard not met  
 Level 2 = Standard nearly met  
 Level 3 = Standard met  
 Level 4 = Standard exceeded

*Last updated: 1/29/2016*

**Mathematics - Grade 7**

| Student Group                                 | Total Enrollment | Number Tested | Percent Tested | Percent Achievement Level 1* | Percent Achievement Level 2* | Percent Achievement Level 3* | Percent Achievement Level 4* |
|---|------------------|---------------|----------------|------------------------------|------------------------------|------------------------------|------------------------------|
| All Students                                  | 2                | 0             | 0.0%           | --                           | --                           | --                           | --                           |
| Male  | 2                | 0             | 0.0%           | --                           | --                           | --                           | --                           |
| Female  | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| Black or African American                     | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| American Indian or Alaska Native              | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| Asian   | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| Filipino                                      | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| Hispanic or Latino                            | 2                | 0             | 0.0%           | --                           | --                           | --                           | --                           |
| Native Hawaiian or Pacific Islander           | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| White   | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| Two or More Races                             | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| Socioeconomically Disadvantaged               | 2                | 0             | 0.0%           | --                           | --                           | --                           | --                           |
| English Learners                              | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| Students with Disabilities                    | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| Students Receiving Migrant Education Services | 0                | 0             | 0.0%           | 0.0%                         | 0.0%                         | 0.0%                         | 0.0%                         |
| Foster Youth                                  | --               | --            | --             | --                           | --                           | --                           | --                           |

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 Level 3 = Standard met  
 Level 4 = Standard exceeded

*Last updated: 1/29/2016*

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of English, mathematics, and physical education

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite

#### Opportunities for Parental Involvement - Most Recent Year

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Parents and guardians are given the opportunity to work in a mutually supportive and respectful partnership with the school to help their child succeed. Parents are welcome to volunteer in the classroom and for fundraising and community events. Parents and guardians may support their child's learning environment by monitoring school attendance and homework completion.

### State Priority: Pupil Engagement

*Last updated: 1/29/2016*

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates

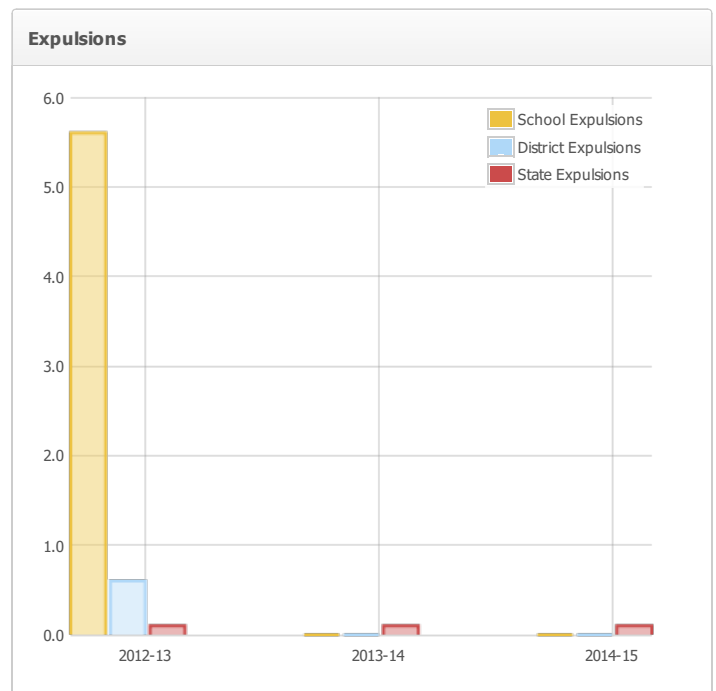
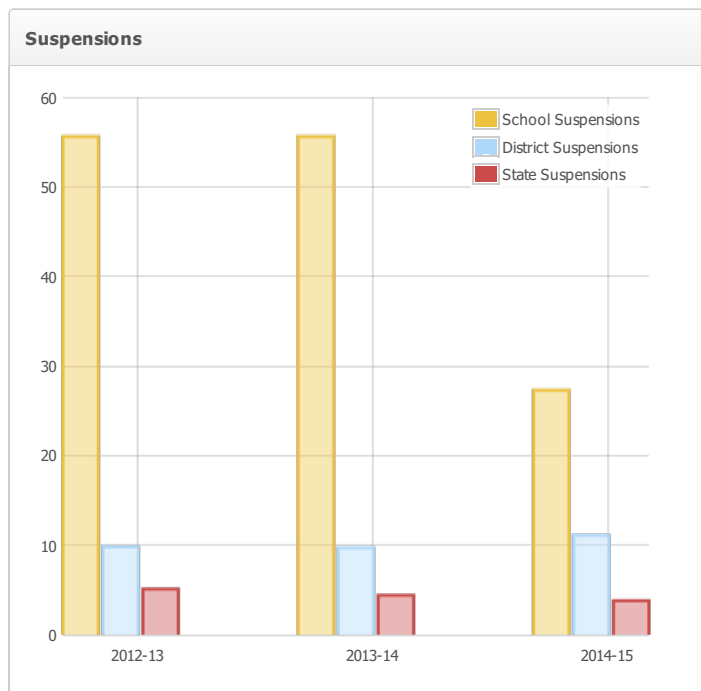
# State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

## Suspensions and Expulsions

| Rate        | School  |         |         | District |         |         | State   |         |         |
|-------------|---------|---------|---------|----------|---------|---------|---------|---------|---------|
|             | 2012-13 | 2013-14 | 2014-15 | 2012-13  | 2013-14 | 2014-15 | 2012-13 | 2013-14 | 2014-15 |
| Suspensions | 55.6    | 55.6    | 27.3    | 9.8      | 9.7     | 11.1    | 5.1     | 4.4     | 3.8     |
| Expulsions  | 5.6     | 0.0     | 0.0     | 0.6      | 0.0     | 0.0     | 0.1     | 0.1     | 0.1     |



Last updated: 1/29/2016

## School Safety Plan - Most Recent Year

In compliance with state regulations, the District Comprehensive Safety Plan/Emergency Management Plan is reviewed, updated and approved by the Governing Board annually by March 1. Each school maintains a copy of the Safety Plan on site and a copy of the site Emergency Conditions portion of the plan in each classroom. Key elements of the Safety Plan include: a plan of action for maintaining a safe and orderly environment conducive to learning at the school (ie: assessment of school safety, identification of strategies and programs that will maintain school safety and campus security) and emergency management procedures consistent with the Standardized Emergency Management System (SEMS) and the National Incident Management System (NIMS) developed by the U.S. Department of Homeland Security. Key elements of the site Emergency Conditions include: a plan of action for a coordinated school wide response to emergencies (i.e. intruder on campus, fire, emergency lockdown, evacuation, etc). Safety drills are held on a regular basis. Fire drills are held monthly. Earthquake/disaster and intruder drills are held twice a year. Visitors to the campus are required to sign in at the school office and wear a visitor's pass at all times.

Last updated: 1/29/2016

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### Adequate Yearly Progress Overall and by Criteria (School Year 2014-15)

| AYP Criteria                                   | School | District | State |
|--|--------|----------|-------|
| Made AYP Overall                               | Yes    | Yes      |       |
| Met Participation Rate - English Language Arts | Yes    | Yes      |       |
| Met Participation Rate - Mathematics           | Yes    | Yes      |       |
| Met Percent Proficient - English Language Arts | N/A    | N/A      |       |
| Met Percent Proficient - Mathematics           | N/A    | N/A      |       |
| Met Attendance Rate                            |        |          |       |
| Met Graduation Rate                            | N/A    | N/A      |       |

Last updated: 1/29/2016

### Federal Intervention Program (School Year 2015-16)

| Indicator   | School | District  |
|---|--------|-----------|
| Program Improvement Status                          |        | In PI     |
| First Year of Program Improvement                   |        | 2008-2009 |
| Year in Program Improvement                         |        | Year 3    |
| Number of Schools Currently in Program Improvement  | N/A    | 3         |
| Percent of Schools Currently in Program Improvement | N/A    | 75.0%     |

Note: Cells with NA values do not require data.

Last updated: 1/29/2016

### Average Class Size and Class Size Distribution (Elementary)

| Grade Level | 2012-13            |                     |       | 2013-14 |                    |                     | 2014-15 |     |                    |                     |       |     |
|-------------|--------------------|---------------------|-------|---------|--------------------|---------------------|---------|-----|--------------------|---------------------|-------|-----|
|             | Average Class Size | Number of Classes * |       |         | Average Class Size | Number of Classes * |         |     | Average Class Size | Number of Classes * |       |     |
|             |                    | 1-20                | 21-32 | 33+     |                    | 1-20                | 21-32   | 33+ |                    | 1-20                | 21-32 | 33+ |
| K           |                    |                     |       |         |                    |                     |         |     |                    |                     |       |     |
| 1           |                    |                     |       |         |                    |                     |         |     |                    |                     |       |     |
| 2           |                    |                     |       |         |                    |                     |         |     |                    |                     |       |     |
| 3           |                    |                     |       |         |                    |                     |         |     |                    |                     |       |     |
| 4           |                    |                     |       |         |                    |                     |         |     |                    |                     |       |     |
| 5           |                    |                     |       |         |                    |                     |         |     |                    |                     |       |     |
| 6           | 3.0                | 11                  |       |         |                    |                     |         | 1.0 | 6                  |                     |       |     |
| Other       |                    |                     |       |         |                    |                     |         |     |                    |                     |       |     |

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

Last updated: 1/28/2016

**Average Class Size and Class Size Distribution (Secondary)**

| Subject        | 2012-13            |                     |       |     | 2013-14            |                     |       |     | 2014-15            |                     |       |     |
|----------------|--------------------|---------------------|-------|-----|--------------------|---------------------|-------|-----|--------------------|---------------------|-------|-----|
|                | Average Class Size | Number of Classes * |       |     | Average Class Size | Number of Classes * |       |     | Average Class Size | Number of Classes * |       |     |
|                |                    | 1-22                | 23-32 | 33+ |                    | 1-22                | 23-32 | 33+ |                    | 1-22                | 23-32 | 33+ |
| English        |                    |                     |       |     |                    |                     |       |     |                    |                     |       |     |
| Mathematics    |                    |                     |       |     |                    |                     |       |     |                    |                     |       |     |
| Science        |                    |                     |       |     |                    |                     |       |     |                    |                     |       |     |
| Social Science |                    |                     |       |     |                    |                     |       |     |                    |                     |       |     |

\* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Last updated: 1/28/2016

**Academic Counselors and Other Support Staff (School Year 2014-15)**

| Title   | Number of FTE* Assigned to School | Average Number of Students per Academic Counselor |
|---|-----------------------------------|---|
| Academic Counselor                                  |                                   |   |
| Counselor (Social/Behavioral or Career Development) | 0.2                               | N/A   |
| Library Media Teacher (librarian)                   |                                   | N/A   |
| Library Media Services Staff (paraprofessional)     | 0.8                               | N/A   |
| Psychologist  | 0.2                               | N/A   |
| Social Worker                                       |                                   | N/A   |
| Nurse   | 0.2                               | N/A   |
| Speech/Language/Hearing Specialist                  |                                   | N/A   |
| Resource Specialist (non-teaching)                  |                                   | N/A   |
| Other   |                                   | N/A   |

Note: Cells with N/A values do not require data.

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 1/28/2016

**Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2013-14)**

| Level   | Total Expenditures Per Pupil | Expenditures Per Pupil (Supplemental/Restricted) | Expenditures Per Pupil (Basic/Unrestricted) | Average Teacher Salary |
|---|------------------------------|--|---|------------------------|
| School Site                                   | \$18482.0                    | \$746.0  | \$17736.0                                   | \$55814.0              |
| District                                      | N/A                          | N/A  | \$6784.0                                    | \$63720.0              |
| Percent Difference – School Site and District | N/A                          | N/A  | --  | 87.6%                  |
| State   | N/A                          | N/A  | \$5348.0                                    | \$69086.0              |
| Percent Difference – School Site and State    | N/A                          | N/A  | --  | 80.8%                  |

Note: Cells with N/A values do not require data.

Last updated: 1/28/2016



## Types of Services Funded (Fiscal Year 2014-15)

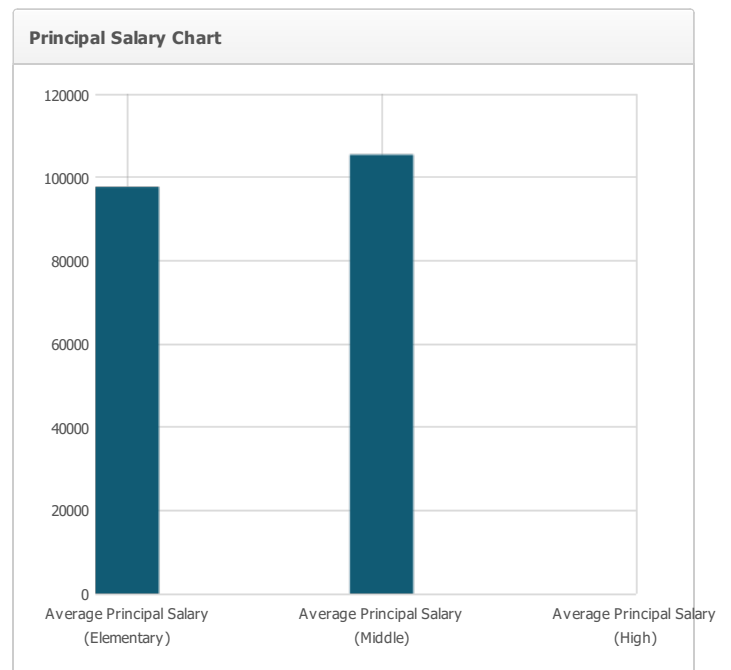
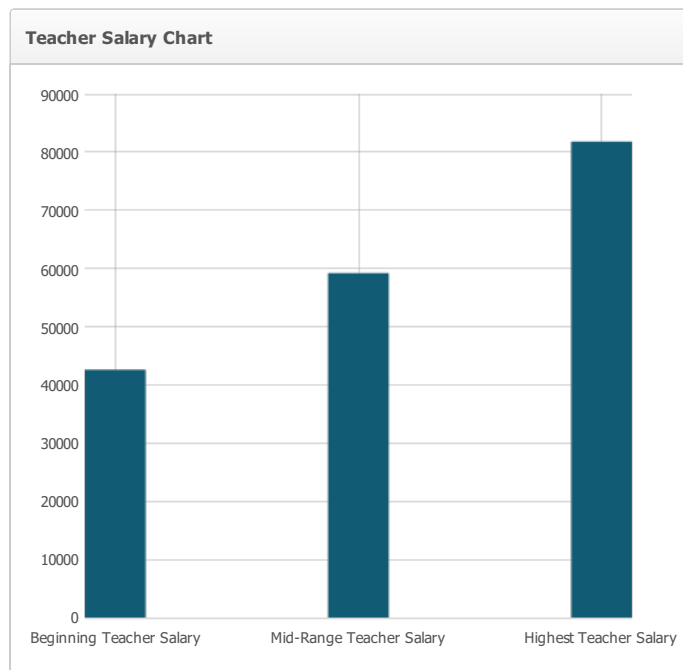
Palermo Community Day School provides standards based, high quality instruction to all students in all subject areas. In addition, we also provide additional academic support and supplemental services through the use of intervention classes within the school. Achievement data and student progress is regularly monitored in order to insure that students are assigned to appropriate classes and intervention services.

*Last updated: 1/29/2016*

## Teacher and Administrative Salaries (Fiscal Year 2013-14)

| Category                                      | District Amount | State Average For Districts In Same Category |
|---|-----------------|--|
| Beginning Teacher Salary                      | \$42,603        | \$42,723                                     |
| Mid-Range Teacher Salary                      | \$59,208        | \$65,936                                     |
| Highest Teacher Salary                        | \$81,808        | \$84,545                                     |
| Average Principal Salary (Elementary)         | \$97,686        | \$106,864                                    |
| Average Principal Salary (Middle)             | \$105,432       | \$110,494                                    |
| Average Principal Salary (High)               | --              | \$103,499                                    |
| Superintendent Salary                         | \$130,313       | \$159,133                                    |
| Percent of Budget for Teacher Salaries        | 39.0%           | 40.0%  |
| Percent of Budget for Administrative Salaries | 7.0%            | 6.0%   |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.



*Last updated: 1/29/2016*

## Professional Development – Most Recent Three Years

The district schedules staff development on non-student days and/or non-contract days, or during after school hours. Staff development is delivered through after school workshops, conference attendance, individual mentoring, and PLC. Area of focus for staff development is selected based on need, as shown in achievement data. Teachers are supported through teacher-principal meetings and professional learning communities.

PUSD teachers engage in active staff development throughout the year by attending in-District training sessions given by staff and consultants, as well as site-based sessions presented at staff meetings, committee/grade level meetings, and during formal observation post conferences. Staff development has focused on fostering the Explicit Direct Instruction (EDI) strategies and techniques, and professional collaborative teams. District and site sessions, as well as follow-up

classroom observations and feedback have been provided on the following topics: Student Engagement, Checking for Understanding-TAPPE, Corrective Feedback, and Delivering Information.

*Last updated: 1/29/2016*