

1. President Thomas Robertson called the meeting to order at 3:22 p.m., and welcomed those in attendance.
2. President Thomas Robertson led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Thomas Robertson and Susan Short. Walter Hancock arrived at 3:27 p.m. Marie Thomas arrived at 5:30 p.m. Richard Wulbern arrived at 6:15 p.m.

Others present were: Dr. Jacqueline Dolar, Amy Nore, Allison Betts, Kathleen Andoe, Cindy Thao, Victoria Ryan, Jeannee' Neville, Lynnette Jensen, Kimberly Tyler, Lindsay Dailey, Christy Allsup, Kathy Golde, Carol Cole, Carrie Cotter, Fran Hutton, Andy McCoy, Shanna Andoe, Anna Andoe, Andee Farrar, Heather Scott, Bill Burg, Linda Davis, Angela Ruff, Kathy Ray, Gail Shirley, Terra Ronan, Jamie Buck, Gwen Friberg, Barbara Hawk, Joy Sturm, Marycarol Deane, Sandy Schlanser, Rebecca Fairbanks, Jenny Scmautz, and Marlene Bess.

4. A motion was made by Susan Short, seconded by Marie Thomas, recommending that the agenda be approved. Motion unanimously carried. Richard Wulbern was absent for the vote.
5. **Board Items.**
 - a. Announcement of the new Superintendent, Dr. Bryan Caples by the Board.

CLOSED SESSION

The Board recessed into closed session at 5:32 p.m. for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 49073 and 49076, regarding Expulsion Case No. 05/08/01, I.D. No.151017

OPEN SESSION

The Board reconvened into open session at 6:30 p.m.

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

No action was taken in closed session.

6. Action on Expulsion Case No. 05/08/01, ID No.151017.
 - a. Action No. 1 - Finding of Fact.

A motion was made by Susan Short, seconded by Marie Thomas that Student No. 05/08/01, I.D. No. 151017 did violate Education Code Section 48900 (c):

6. Action on Expulsion Case No. 05/08/01, ID No.151017 (continued)

Unlawfully possessed, used, sold or otherwise furnished, or been under the influence of any controlled substance, as defined in the Health and Safety Code, an alcoholic beverage, or an intoxicant of any kind.

The Governing Board also found that other means of correction are not feasible or have repeatedly failed to bring about proper conduct. Motion unanimously carried. Richard Wulbern was absent for the vote.

b. Action No. 2 – Action Pending Expulsion

A motion was made by Marie Thomas, seconded by Walter Hancock, to expel Student No. 05/08/01, ID No. 151017 through the end of the 2013-2014 school year, and further recommended the following rehabilitation plan:

- (1) The student participate in a counseling program approved by the Principal of Palermo Community Day School.
- (2) The student remain off any school campus, until otherwise notified in writing by a school official (exception: during school hours at Palermo Community Day School site).
- (3) The student demonstrate proper respect to and follow all directions of school officials.
- (4) The student demonstrate proper attitude toward school work, maintain a good attendance record, and demonstrate good school conduct with no disruptions.
- (5) The student maintain a portfolio that contains evidence of improved achievement in math and reading, a sample of a completed assignment, and a sample or picture of a completed project.
- (6) The student adhere to all laws and regulations, federal, state, and local, as a demonstration of rehabilitation success.

The student is referred to the Palermo Community Day School through the 2013/2014 school year for school attendance.

6. Action on Expulsion Case No. 05/08/01, ID No.151017 (continued)

The student may apply to the Palermo Union School District for readmission into the regular education program at the end of the 2013/2014 school year.

If the student is not successful at the Palermo Community Day School; the student may be reassigned to the Thermalito Community Day School for school attendance.

If the student successfully completes the recommended behavior plan and maintains proper respect and conduct, the Order of Expulsion may be expunged from the student's school records upon meeting requirements for graduation from the Palermo Union School District, subject to approval of the Governing Board. Motion unanimously carried. Richard Wulbern was absent for the vote.

CLOSED SESSION

The Board recessed into closed session at 6:20 p.m. for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 49073 and 49076, regarding Expulsion Case No. 01/15/01, I.D. No.151015.

OPEN SESSION

The Board reconvened into open session at 7:00 p.m.

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

No action was taken in closed session

7. Action on Expulsion Case No. 01/15/01, ID No.151015.

a. Action No. 1 - Finding of Fact.

A motion was made by Walter Hancock, seconded by Susan Short, that Student No. 01/15/01, ID No.151015 did violate Education Code Section 48900 (c):

Unlawfully possessed, used, sold or otherwise furnished, or been under the influence of any controlled substance, as defined in the Health and Safety Code, an alcoholic beverage, or an intoxicant of any kind.

The Governing Board also found that other means of correction are not feasible or have repeatedly failed to bring about proper conduct.

Motion unanimously carried.

7. Action on Expulsion Case No. 01/15/01, ID No.151015 (continued)

b. Action No. 2 – Action Pending Expulsion

A motion was made by Walter Hancock, seconded by Susan Short, to expel Student No. 01/15/01, ID No.151015 through the end of the 2013-2014 school year and further recommended the following rehabilitation plan:

- (1) The student participate in a counseling program approved by the Principal of Palermo Community Day School.
- (2) The student remain off any school campus, until otherwise notified in writing by a school official (exception: during school hours at Palermo Community Day School site). The student has permission to ride the bus to and from school.
- (3) The student demonstrate proper respect to and follow all directions of school officials.
- (4) The student demonstrate proper attitude toward school work, maintain a good attendance record, and demonstrate good school conduct with no disruptions.
- (5) The student maintain a portfolio that contains evidence of improved achievement in math and reading, a sample of a completed assignment, and a sample or picture of a completed project.
- (6) The student adhere to all laws and regulations, federal, state, and local, as a demonstration of rehabilitation success.

The student is referred to the Palermo Community Day School through the 2013/2014 school year for school attendance.

The student may apply to the Palermo Union School District for readmission into the regular education program at the end of the 2013/2014 school year.

If the student is not successful at the Palermo Community Day School; the student may be reassigned to the Thermalito Community Day School for school attendance.

If the student successfully completes the recommended behavior plan and maintains proper respect and conduct, the Order of Expulsion may be expunged from the student's school records upon meeting requirements for graduation from the Palermo Union School District, subject to approval of the Governing Board.

Motion unanimously carried.

CLOSED SESSION

The Board recessed into closed session at 7:03 p.m. for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 48918 and 35146, regarding Expulsion Case No. 08/25/99, I.D. No. 31231.

OPEN SESSION

The Board reconvened into open session at 7:16 p.m.

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

No action was taken in closed session.

ACTIONS ITEMS

8. Action on Expulsion Case No. 08/25/99, I.D. No. 31231.

a. Action No. 1 - Finding of Fact.

A motion was made by Susan Short, seconded by Walter Hancock, that Student No. 08/25/99, I.D. No. 31231, did, in fact, successfully complete the rehabilitation plan and contract.

Motion unanimously carried. Marie Thomas was absent for the vote.

b. Action No. 2 – Readmission to Palermo School.

A motion was made by Susan Short, seconded by Walter Hancock, to readmit Student No. 08/25/99, I.D. No. 31231 to Palermo School, with a Behavior Contract developed by the Principal. Motion unanimously carried. Marie Thomas was absent for the vote.

CLOSED SESSION

The Board recessed into closed session at 7:18 p.m. for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 48918 and 35146, regarding Expulsion Case No. 07/26/00, I.D. No. 141376.

OPEN SESSION

The Board reconvened into open session at 7:35 p.m.

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

No action was taken in closed session.

ACTIONS ITEMS

9. Action on Expulsion Case No. 07/26/00, I.D. No. 141376.

a. Action No. 1 - Finding of Fact.

A motion was made by Susan Short, seconded by Richard Wulbern, that Student No. 07/26/00, I.D. No. 141376, did, in fact, successfully complete the rehabilitation plan and contract.

Motion unanimously carried. Marie Thomas was absent for the vote.

b. Action No. 2 – Readmission to Palermo School.

A motion was made by Susan Short, seconded by Richard Wulbern, to readmit Student No. 07/26/00, I.D. No. 141376 to Palermo School, with a Behavior Contract developed by the Principal. Motion unanimously carried. Marie Thomas was absent for the vote.

10. **Audience with the Board.****Non-Agenda Items:**

No one had business to bring before the Board.

11. **Audience with the Board.****Agenda Items:**

No one had business to bring before the Board.

12. **CONSENT AGENDA**

A motion was made by Walter Hancock, seconded by Richard Wulbern, recommending that the following consent agenda items be approved. Motion unanimously carried. Marie Thomas was absent for the vote.

Action Items

- a. Minutes of February 24, 2014 Regular Board Meeting
- b. Minutes of February 12, 2014 Special Board Meeting
- c. Minutes of February 8, 2014 Special Board Meeting
- d. Minutes of February 5, 2014 Special Board Meeting

12. CONSENT AGENDA**Action Items**

- e. Donation from Lifetouch in the amount of \$725.00 to Helen Wilcox School.
- f. Donation from Lifetouch in the amount of \$201.00 to Golden Hills School.
- g. Warrants:
Warrant Numbers 715485 – 715513, funds 1, 12, and 13, in the amount of \$52,653.65;
Warrant Numbers 716136 – 716173, funds 1, 12, and 13, in the amount of \$81,728.21;
Warrant Numbers 716864 – 716897, funds 1, 12, and 13, in the amount of \$27,196.02.
- h. Surplus and Obsolete Requests.
Requests to declare surplus/obsolete equipment and District property be approved and the Superintendent be directed to dispose of said equipment and property, according to the appropriate method, including disposal, as per Education Code Sections 60500-01, 60510-11, 60520-21, 60530, and Board Policy #3270. Surplus/Obsolete Items (which may include disposal of surplus property in the local dump or donation to a charitable organization due to value of such property not defraying the cost of its sale. All items below are valued at less than \$2,500).
Surplus/Obsolete Items:

Note: Paperwork on these items is available at the District Office for review.

Apple Monitor, Inventory #2425
MAC Unit, Inventory #100403
HP Printer, Inventory #1724
HP PSC 1315 All in One Printer, Inventory #1750
HP PSC 1315 Printer/Scanner, Inventory #001728
IMAC CPU, Inventory #507

Reports

- i. Events Calendar.
- j. Palermo School Activity Account Ledger 01/01/14 – 01/31/14.
- k. January 2014 District-Wide Discipline Report.

13. ITEMS REMOVED FROM CONSENT AGENDA

No items were removed from the consent agenda.

14. Staff Reports/Business Items.

- a. A motion was made by Susan Short, seconded by Walter Hancock, recommending that the District's Comprehensive School Safety Plan & Emergency Management Plan 2013-2014 update, be approved. Motion unanimously carried. Marie Thomas was absent for the vote.
- b. A motion was made by Susan Short, seconded by Walter Hancock, recommending that Board Resolution No. 14-01 reducing particular kinds of certificated service effective no later than the beginning of the 2014/15 school year and determining the necessity to decrease the number of certificated employees of the District for 2014/15 by reason of the reduction of certificated services be approved. Motion unanimously carried. Marie Thomas was absent for the vote.
- c. A motion was made by Susan Short, seconded by Walter Hancock, recommending that the Memorandum of Understanding between Butte County Office of Education Special Education agrees to share Anne Hays, School Nurse for 40% (2 days per week) of her salary and benefits for the 2014 - 15 school year. Palermo Union School District is responsible for the 60% (3 days per week) of her salary and benefits be approved. Motion unanimously carried. Marie Thomas was absent for the vote.
- d. A motion was made by Susan Short, seconded by Richard Wulbern, recommending that the Memorandum of Understanding between the Center for Nutrition and Activity Promotion (CNAP), Partner Organization and the Palermo Union School District, effective October 1, 2013 through June 30, 2016, be approved. Motion unanimously carried. Marie Thomas was absent for the vote.
- e. A motion was made by Susan Short, seconded by Richard Wulbern, recommending that the contract with Ray Morgan & Company for the lease and maintenance of copiers for the District be approved. Motion unanimously carried. Marie Thomas was absent for the vote.
- f. A motion was made by Susan Short, seconded by Richard Wulbern, recommending that the conference request from Kathy Andoe, Andee Farrar, Heather Scott, Jeannee' Neville, and Carol Brown to attend the National Association of Elementary School Principals Conference, July 8 – July 13, 2014, in Nashville, Tennessee, be approved (cost: \$9296.70 approximately; Funding: Title 2 Part A). Motion unanimously carried. Marie Thomas was absent for the vote.

14. Staff Reports/Business Items.

- g. A motion was made by Susan Short, seconded by Richard Wulbern, recommending that the E-rate vendor contracts for 2014-15, be approved. Motion unanimously carried. Marie Thomas was absent for the vote.
- h. A motion was made by Susan Short, seconded by Walter Hancock, recommending that the Second Interim Report for the fiscal year 2013-2014, and the Standards and Criteria be approved and the President of the Governing Board be authorized to confirm a positive certification that the District will be able to meet its financial obligations for the current fiscal year and subsequent two fiscal years. Motion unanimously carried. Marie Thomas was absent for the vote.
- i. There were no comments from the California School Employees Association, Bargaining Unit 366.
- j. There were no comments from the Palermo Teachers Association Bargaining Unit (PTA/CTA/NEA).

15. Board Policies and Administrative Regulations.

There were no Board Policies and Administrative Regulations for review.

16. Correspondence.

None

17. Superintendent's Reports.

- a. Dr. Dolar shared with the Board that Kindergarten Registration began at Helen Wilcox on February 24, 2014.
- b. Dr. Dolar was a judge at the Spelling Bee for Golden Hills School.
- c. Dr. Dolar talked about the 100 Day Assembly at Helen Wilcox that awarded students with perfect attendance. Zero the Hero visited students as well.
- d. Dr. Dolar reported that the Conservation Core performed an SB39 Energy Audit at all sites within the district.
- e. Dr. Dolar shared with the board the fun day students had as they celebrated Dr. Seuss Day at Helen Wilcox.
- f. Dr. Dolar gave an update to the Board on the STREAM Charter School.

CLOSED SESSION

The Board recessed into closed session at 8:17 p.m. regarding matters of personnel/employment/resignation/retirement (Superintendent, teacher, student body advisor, student body advisor 4-5 or yearbook advisor 4-5, and substitute instructional aide) all in accordance with Government Code Section 54957; matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Dr. Jacqueline Dolar, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/confidential, in accordance with Government Code Section 54957.6, with designated representative Dr. Jacqueline Dolar, Superintendent.

OPEN SESSION

The Board reconvened into open session at 9:31 p.m.

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

No action was taken in closed session.

ACTION ITEMS**18. Personnel – Recommendation: Approval.**

A motion was made by Susan Short, seconded by Walter Hancock, recommending that the following personnel items be approved (pending successful completion of pre-employment requirements). Motion unanimously carried. Marie Thomas was absent for the vote.

Superintendent:

- a. Appointment and approval of contract for new Superintendent on special assignment, Dr. Bryan Caples, effective April 2, 2014 through June 30, 2014.
- b. Approval of 2-year contract for new Superintendent, Dr. Bryan Caples, effective July 1, 2014.

Certificated:

- c. Request from Heidi Butler, teacher, for .40 FTE leave of absence for the 2014/2015 school year to teach .6 FTE (shared-teaching position for the 2014/2015 school year only, with full district benefits) effective August 11, 2014.
- d. Shereen Boucher, teacher, .60 FTE leave of absence for the 2014/2015 school year to teach .4 FTE (shared-teaching position, for the 2014/2015 school year only, no district benefits), effective August 11, 2014.
- e. Alfred (Joey) McCoy, student body advisor, effective February 4, 2014.
- f. Kristi Robinson, student body advisor 4-5 advisor or yearbook advisor 4-5, effective August 4, 2013.

18. Personnel – Recommendation: Approval.**Certificated:**

- g. Resignation/retirement of Marycarol Sitton-Deane, teacher, effective August 1, 2014.
- h. A motion was made by Susan Short, seconded by Walter Hancock to deny Gwendolyn Friberg's, request for unpaid leave of absence for the 2014/2015 school year.
Motion unanimously carried. Marie Thomas was absent for the vote.

Classified:

- i. Kari Parks-Gendreau, substitute instructional aide, effective March 6, 2014.
- j. Resignation of Laurie Graham, custodian I/groundskeeper, effective February 26, 2014.

Certificated Management:

None

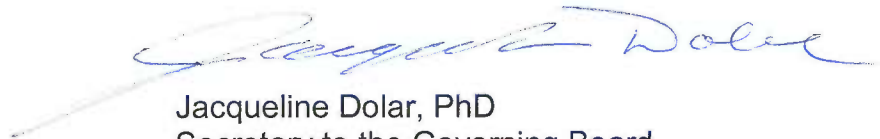
Classified Management/Confidential:

None

ADJOURNMENT

President Thomas Robertson declared the meeting adjourned at 9:32 p.m.

Respectfully submitted,



Jacqueline Dolar, PhD
Secretary to the Governing Board