

**REGULAR BOARD MEETING**

1. President Debbie Hoffman called the meeting to order at 6:01 p.m., and welcomed those in attendance.
2. President Debbie Hoffman led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Debbie Hoffman, Loretta Long, Susan Short and William Bynum. Jessica King was absent.

Others present were: Dr. Bryan Caples, Ruthie Anaya, Carol Brown, Victoria Ryan and Cindy Daniluke.

4. A motion was made by Susan Short, seconded by Loretta Long, recommending that the agenda be approved. Debbie Hoffman, Loretta Long, Susan Short, and William Bynum voted aye. Motion unanimously carried. Jessica King was absent.

5. **Certificate of Appointment and Oath of Office**

Announcement by Board Secretary, Dr. Bryan Caples, that Loretta Long has fulfilled all of the requirements set forth by the Butte County Clerk as an appointed in lieu of election member of the Governing Board. Dr. Bryan Caples performed the swearing-in duties and the appointed Board Member was officially seated as a member of the Palermo Union School District Governing Board.

6. **Audience with the Board.**

**Non-Agenda Items:**

No one had business to bring before the Board.

7. **Audience with the Board.**

**Agenda Items:**

Victoria Ryan requested to reserve the right to speak on item 10a.

**REGULAR BOARD MEETING****8. CONSENT AGENDA**

A motion was made by Susan Short, seconded by Loretta Long, recommending that the following consent agenda items be approved. Debbie Hoffman, Loretta Long, Susan Short, and William Bynum voted aye. Motion unanimously carried. Jessica King was absent.

**Action Items**

- a. Minutes of December 14, 2016 Regular Board Meeting.
- b. Minutes of December 27, 2016 Special Board Meeting.
- c. Warrants:  
Warrant Numbers 00806300-00808270, funds 1, 12, 13, in the amount of \$123,471.23
- d. Surplus/Obsolete Requests:

**Surplus/Obsolete Items:**

(2) Tables #3800328, #3800053, Table/Stand #3800985,(2) Table/Workcenters #3800984, #3800987  
(11) Keyboards, #3036, 3965, #11943, #1551, #1556, #1552, #1554, #1399, #2568, #2620, #13691  
PC Tower #1821,(2) Projector #3269, #2999,Switch #3464

**Reports**

- e. Events Calendar
- f. 2016 District-Wide Discipline Report November 2016
- g. Staff Development Reports – November, December 2016
- h. Enrollment Report for Month 4
- i. New library books for Palermo School was presented for information and 30 day review.
- j. Palermo School Activity Account Ledger November 1, 2016 – November 30, 2016

**REGULAR BOARD MEETING****9. ITEMS REMOVED FROM CONSENT AGENDA**

There were no items removed from the consent agenda.

**10. Staff Reports/Business Items.**

- a. A motion was made by Susan Short, seconded by Loretta Long, recommending the Collective Bargaining Agreement between the Palermo Union School District and the Palermo Teachers Association CTA/NEA dated March 2016, and the Certification of Acceptance by the Board of the Proposed Collective Bargaining Agreement be approved. The agreement is effective July 1, 2016 through June 30, 2019. Debbie Hoffman, Loretta Long, Susan Short, and William Bynum vote aye. Motion unanimously carried. Jessica King was absent.
- b. A motion was made by Susan Short, seconded by Loretta Long, recommending the 2015-2016 Audit Report by KCOE ISOM LLP, be approved. Debbie Hoffman, Loretta Long, Susan Short, and William Bynum voted aye. Motion unanimously carried. Jessica King was absent.
- c. Addition of Article II – Recognition Clause to negotiations proposal for 2016/2017 from the Palermo School District to the Palermo Teachers Association was presented for public information (sunshining).
- d. A motion was made by Susan Short, seconded by Loretta Long, recommending Board Resolution No. 16-17, Education Code 44256(b), Departmentalized Classroom Assignment, be approved. Debbie Hoffman, Loretta Long, Susan Short, and William Bynum voted aye. Motion unanimously carried. Jessica King was absent.
- e. A motion was made by Susan Short, seconded by Loretta Long, recommending Board Resolution No. 16-18, Education Code 44258.3, Departmentalized Classroom Assignment, be approved. Debbie Hoffman, Loretta Long, Susan Short, and William Bynum voted aye. Motion unanimously carried. Jessica King was absent.
- f. There were no comments from the California School Employees Association Bargaining Unit 366.
- g. There were no comments from Palermo Teachers Association Bargaining Unit (PTA/CTA/NEA).

**REGULAR BOARD MEETING****11. Board Policies and Administrative Regulations.**

None.

**12. Correspondence.**

None.

**13. Superintendent's Reports.**

None.

**14. Board Items.**

William Bynum discussed scheduling a Board Retreat.

**15. CLOSED SESSION**

1. The Board recessed into closed session at 6:50p.m. regarding matters of personnel/ employment/ retirement (teacher, instructional aide child development, and personnel technician/receptionist) all in accordance with Government Code Section 54957.
2. Matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/ confidential, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent and for the purpose of public employee performance evaluation (Superintendent), in accordance with Government Code Section 54957.2.

**OPEN SESSION**

The Board reconvened into open session at 8:15 p.m.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

No action was taken in closed session.

**REGULAR BOARD MEETING****ACTION ITEMS****16. Personnel – Recommendation: Approval.**

A motion was made by Susan Short, seconded by Loretta Long, recommending that the following personnel items be approved (pending successful completion of pre-employment requirements). Debbie Hoffman, Loretta Long, Susan Short and William Bynum voted aye. Motion unanimously carried. Jessica King was absent.

**Certificated:**

- a. Korinne Pyle-Sewell, home and health teacher, placement for 2<sup>nd</sup> and 3<sup>rd</sup> Trimesters 2016/2017 school year
- b. Harold McCoy, temporary history teacher, class III, step 14, effective January 3, 2017.

**Classified:**

- c. Katie Clark, change in contract days from 203 to 261, effective January 3, 2017.
- d. Adele Sahagun, substitute instructional aide, effective December 15, 2016.

**Classified Management/Confidential**

- e. Jessica Sorenson, personnel technician/receptionist, class I, step 1, effective January 5, 2017.

**ADJOURNMENT**

President Debbie Hoffman declared the meeting adjourned at 8:15 p.m.

Respectfully submitted,

Bryan L. Caples, Ed.D  
Secretary to the Governing Board