

REGULAR BOARD MEETING

1. President Walter Hancock called the meeting to order at 6:15 p.m., and welcomed those in attendance.
2. President Walter Hancock led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Susan Short, Loretta Long, Richard Wulbern, and Walter Hancock. William Bynum arrived at 6:25pm.

Others present were: Dr. Bryan Caples, Ruthie Anaya, Kathy Ray, Heather Scott, Kim Kuala-Kriegel and Carol Brown.

4. A motion was made by Susan Short, seconded by Richard Wulbern, recommending the agenda be approved. Susan Short, Loretta Long, Richard Wulbern and Walter Hancock voted aye. William Bynum was absent for the vote. Motion unanimously carried.

5. **Audience with the Board.**

Non-Agenda Items:

Heather Scott introduced Kim Kuala-Kriegel, Kindergarten Teacher, Helen Wilcox School, to the Board.

6. **Audience with the Board.**

Agenda Items:

No one had business to bring before the Board.

7. **CONSENT AGENDA**

A motion was made by Susan Short, seconded by Richard Wulbern, recommending the following consent agenda items be approved. Susan Short, Loretta Long, Richard Wulbern and Walter Hancock voted aye. William Bynum was absent for the vote. Motion unanimously carried.

Action Items

- a. Minutes of September 7, 2016 Regular Board Meeting.

REGULAR BOARD MEETING**7. CONSENT AGENDA****Action Items**

- b. iMac #490, 560; UPS #3502, 3503, 3504, 3504; Hub #3801002, Laptop #2014, 1783; iBook #883, 750; Macbook #2871, 2872, 2869, 3500, 3514; Macbook Pro #2665, 2674, 2666, 2687, 2689, 2671, 2686; eMac #1540; Computer w/keyboard #002185; CPU or hard drive #000803; Office Chair #3801819; Blower #011475, 010659, 2601, 3087; Hedge Trimmer #98011484; Radio #001831, 10553, 100435, 100433, 1605, 010555, 010647, 0111248, 011981, 011247, 100434.

Reports

- c. Events Calendar.
- d. The 2016-2017 Golden Hills School and Golden Hills School PTG Fundraiser Lists.
- e. Palermo School Activity Account Ledger July 30, 2016 – August 31, 2016.
- f. New library books for Helen Wilcox School for 30 day review.
- g. Donation from Mr. Enloe of 8 reams of white copy paper with an estimated value of \$40 to Helen Wilcox School.
- h. Donation from eScrip in the amount of \$32.97 to Golden Hills School.

8. ITEMS REMOVED FROM CONSENT AGENDA

There were no items removed from the consent agenda.

9. Staff Reports/Business Items.

- a. A motion was made by Susan Short, seconded by Richard Wulbern, recommending the 2016-2017 Certificated Management Salary Schedule be approved. Richard Wulbern, Susan Short, Loretta Long and Walter Hancock voted aye. William Bynum was absent for the vote. Motion unanimously carried.
- b. A motion was made by Susan Short, seconded by Richard Wulbern, recommending the 2016-2017 Certificated Salary Schedule be approved. Richard Wulbern, Susan Short, Loretta Long and Walter Hancock voted aye. William Bynum was absent for the vote. Motion unanimously carried.

REGULAR BOARD MEETING

9. **Staff Reports/Business Items.**

- c. A motion was made by Richard Wulbern, seconded by Susan Short, recommending the 2016-2017 Child Development Programs Salary Schedule be approved. Richard Wulbern, Susan Short, Loretta Long and Walter Hancock voted aye. William Bynum was absent for the vote. Motion unanimously carried.
- d. A motion was made by Susan Short, seconded by Richard Wulbern, recommending the 2016-2017 Classified Management/Confidential Salary Schedule be approved. Richard Wulbern, Susan Short, Loretta Long and Walter Hancock voted aye. William Bynum was absent for the vote. Motion unanimously carried.
- e. A motion was made by Susan Short, seconded by Richard Wulbern, recommending the 2016-2017 Classified Salary Schedule be approved. Richard Wulbern, Susan Short, Loretta Long and Walter Hancock voted aye. William Bynum was absent for the vote. Motion unanimously carried.
- f. A motion was made by Susan Short, seconded by Richard Wulbern, recommending the JEG Consulting E-Rate Services contract for 2017-2018 be approved. Richard Wulbern, Susan Short, Loretta Long and Walter Hancock voted aye. William Bynum was absent for the vote. Motion unanimously carried.
- g. A motion was made by Susan Short, seconded by Richard Wulbern, recommending the revised Personnel Technician/Receptionist Job Description be approved. Richard Wulbern, Susan Short, Loretta Long and Walter Hancock voted aye. William Bynum was absent for the vote. Motion unanimously carried.
- h. A motion was made by Susan Short, seconded by Richard Wulbern, recommending the revised Executive Assistant to the Superintendent Job Description be approved. Richard Wulbern, Susan Short, Loretta Long and Walter Hancock voted aye. William Bynum was absent for the vote. Motion unanimously carried.
- i. The negotiations proposal dated September 8, 2016 from the California School Employees Association Chapter 366 to the Palermo Union School District was presented for public information.
- j. A motion was made by Susan Short, seconded by Richard Wulbern, recommending Board Resolution 16-10, Education Code 44256(b), Departmentalized Classroom Assignment be approved. Richard Wulbern, Susan Short, Loretta Long, William Bynum and Walter Hancock voted aye. Motion unanimously carried.
- k. A motion was made by Susan Short, seconded by Richard Wulbern, recommending Board Resolution 16-12, Education Code 44258.3, Departmentalized Classroom Assignment be approved. Richard Wulbern, Susan Short, Loretta Long, William Bynum and Walter Hancock voted aye. Motion unanimously carried.

REGULAR BOARD MEETING**9. Staff Reports/Business Items.**

- l. A motion was made by Susan Short, seconded by Richard Wolbern, recommending Board Resolution 16-13, Education Code 44263, Departmentalized Classroom Assignment be approved. Richard Wolbern, Susan Short, Loretta Long, William Bynum and Walter Hancock voted aye. Motion unanimously carried.
- m. There were no comments from the California School Employees Association, Bargaining Unit 366.
- n. There were no comments from the Palermo Teachers Association Bargaining Unit (PTA/CTA/NEA).

10. Board Policies and Administrative Regulations.

None.

11. Correspondence.

- a. Approval of 2016-2017 Original Budget from Butte County Office of Education was presented.

12. Superintendent's Reports.

None.

13. Board Items.

- a. Carol Brown asked if the Board planned to attend STEAM night and help with BBQ. The Board said they would be attending and helping on October 20, 2016.
- b. Loretta Long asked about money for uniforms for sports teams. Ruthie Anaya said there is a budget for replacement and she would bring a report to the next meeting.

REGULAR BOARD MEETING**CLOSED SESSION**

1. The Board recessed into closed session at 6:48p.m. regarding matters of personnel/employment (teacher, substitute teacher, stipend, instructional aide, substitute instructional aide, substitute Custodian/groundskeeper, substitute cafeteria aide, helper and cashier, substitute site supervisor child development, instructional aide child development, and substitute instructional aide child development) all in accordance with Government Code Section 54957.
2. Matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/ confidential, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent and for the purpose of public employee performance evaluation (Superintendent), in accordance with Government Code Section 54957.2.

OPEN SESSION

The Board reconvened into open session at 7:30p.m.

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

No action was taken in closed session.

ACTION ITEMS**14. Personnel – Recommendation: Approval.**

A motion was made by Susan Short, seconded by Richard Wulbern, recommending that the following personnel items be approved (pending successful completion of pre-employment requirements). Richard Wulbern, William Bynum, Susan Short, Loretta Long and Walter Hancock voted aye. Motion unanimously carried.

Certificated:

- a. Lindsay Dailey, TCIP support provider for Golden Hills.
- b. Korinne Pyle-Sewell, Home & Health Teacher, 1hr/day plus prep, effective September 22, 2016.
- c. Travanti Tate, substitute teacher, effective September 12, 2016.
- d. Jessica Logsdon, substitute teacher, effective August 17, 2016.
- e. Megan Williams, substitute teacher, effective September 6, 2016.
- f. Nancy McCoy, substitute teacher, effective August 23, 2016.

REGULAR BOARD MEETING**14. Personnel – Recommendation: Approval.****Classified:**

- g. Andrea Green, 6th grade volleyball coach, effective September 22, 2016.
- h. Alexandria Jiron, substitute instructional aide, class 4, step 1, effective September 7, 2016.
- i. Kyle Dudley, instructional aide, 10 month 3.5 hours daily, class 4, step 1, effective September 22, 2016.
- j. Van Thao, substitute instructional aide, class 4, step 1, effective September 11, 2016.
- k. Van Thao, instructional aide, 10 month, 3.5 hours daily, class 4, step 1, effective September 22, 2016.
- l. Victor Webber, substitute custodian/groundskeeper, class 12, step 1, effective September 12, 2016.
- m. Christina Dillon, substitute cafeteria aide, class 1, step 1, effective September 12, 2016.
- n. Christina Dillon, substitute cafeteria helper, class 4, step 1, effective September 12, 2016.
- o. Christina Dillon, substitute cafeteria cashier, class 3, step 1, effective September 12, 2016.

Preschool/Child Development Programs:

- p. Tina Kumar, substitute site supervisor child development, class II, step 1, effective September 12, 2016.
- q. Tina Kumar, substitute instructional aide child development, class 4, step 1, effective September 12, 2016.
- r. Alexandria Jiron, instructional aide child development, 10 month, 3.75 hours daily, step 4, class 1, effective September 22, 2016.
- s. Randi Branistareanu, amend hours from 3.5 hours daily to 3.75 hours daily.

ADJOURNMENT

President Walter Hancock declared the meeting adjourned at 7:33p.m.

Respectfully submitted,

Bryan L. Caples, Ed.D
Secretary to the Governing Board