

REGULAR BOARD MEETING

1. President Walter Hancock called the meeting to order at 7:00 p.m., and welcomed those in attendance.
2. President Walter Hancock led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Thomas Robertson, Juanita Connelly, Susan Short, William Bynum, and Walter Hancock.

Others present were: Ruthie Anaya, Heather Scott, Carol Brown, Amy Nore, Shanna Andoe, Jennifer Schmutz, and Kathleen Andoe

4. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the agenda be approved. Motion unanimously carried.
5. **Audience with the Board.**

Non-Agenda Items:

No one had business to bring before the board.

6. **Audience with the Board.**

Agenda Items:

No one had business to bring before the board.

7. **CONSENT AGENDA**

Item 7f. was removed from the consent agenda.

A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the following consent agenda items be approved. Motion unanimously carried.

Action Items

- a. Minutes of May 20, 2015.
- b. Donation from Delane C. and Stephanie L. Iverson for the Pat Iverson Memorial Award, to be awarded at 8th grade graduation in the amount of \$50.00 to Palermo School.

REGULAR BOARD MEETING**7. CONSENT AGENDA****Action Items**

- c. Surplus and Obsolete Requests.
Requests to declare surplus/obsolete equipment and District property be approved and the Superintendent be directed to dispose of said equipment and property, according to the appropriate method, including disposal, as per Education Code Sections 60500-01, 60510-11, 60520-21, 60530, and Board Policy #3270. Surplus/Obsolete Items (which may include disposal of surplus property in the local dump or donation to a charitable organization due to value of such property not defraying the cost of its sale. All items below are valued at less than \$2,500).
Surplus/Obsolete Items:

Note: Paperwork on these items is available at the District Office for review.

Algebra 1 Textbook
Algebra Volume 1 Textbook
Algebra Volume 2 Textbook
Algebra Volume 1 (Spanish) Textbook
Algebra Volume 2 (Spanish) Textbook
Canon NP1215 Copier, Inventory #001218, 011169
iMac Keyboard, Inventory #002585
iMac Computer, Inventory #002607
iMac Computer, Inventory #002586
iMac Keyboard, Inventory #002511

Reports

- d. Events Calendar.
- e. New library books for Palermo School is presented for information and 30-day review.

8. ITEMS REMOVED FROM CONSENT AGENDA

7. f. was removed from the consent agenda for discussion.

A motion was made by Susan Short, seconded by Juanita Connelly that the approval for members of the Governing Board to participate in California School Boards Association (CSBA) Workshops July 1, 2015 through June 30, 2016 (expenses paid).
Motion unanimously carried.

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9. Staff Reports/Business Items.

- a. Ruthie Anaya, Chief Business Official discussed and asked for input on the 2015-16 budget preparation.
- b. Shanna Andoe, Director of Preschool Programs presented the CMR review and findings.
- c. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the Palermo Union School District offer a one-time retirement incentive to eligible teachers who meet the following criteria: Currently qualify for CalSTRS retirement benefits and currently serve as a TK-8 teacher. The incentive(s) being offered is: If you notify the District office by April 1, 2015 of your intent to retire, the District will pay a lump sum in the amount of \$5,000. If you notify the District office between April 2nd and May 1st, 2015 of your intent to retire, the District will pay a lump sum in the amount of \$2,500. Retirement date must be effective no later than June 30, 2015. Motion unanimously carried.
- d. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the Palermo Union School District offer to all eligible classified employees a \$2500.00 retirement incentive who are age 55 years or older and have at least 15 years with the district prorated based on a 6 hour day. Motion unanimously carried.
- e. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the revised 2014/2015 Administrative Calendar be approved. Motion unanimously carried.
- f. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the Declaration of Need for Fully Qualified Educators for the 2015-2016 school year (annual Board action) be approved. Motion unanimously carried.
- g. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the Annual Statement of Need for 30-Day Substitute teaching Permits and the Emergency Designated Subjects Vocational Education 30-Day Substitute teaching permits (annual Board action) be approved. Motion unanimously carried.
- h. There were no comments from the California School Employees Association, Bargaining Unit 366.
- i. Jennifer Schmautz from the Palermo Teachers Association Bargaining Unit (PTA/CTA/NEA) thanked the Board for a great year.

REGULAR BOARD MEETING**10. Board Policies and Administrative Regulations.**

None

11. Correspondence.

None

12. Superintendent's Reports.

None

13. Board Items.

None

CLOSED SESSION

The Board recessed into closed session at 7:45 p.m. regarding matters of personnel/employment/resignation/retirement (substitute custodian/van driver); all in accordance with Government Code Section 54957; and matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/confidential, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent.

OPEN SESSION

The Board recessed into open session at 9:09 p.m.

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

No action was taken in closed session.

ACTION ITEMS

REGULAR BOARD MEETING**14. Personnel – Recommendation: Approval.**

A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the following personnel items be approved (pending successful completion of pre-employment requirements). Motion unanimously carried.

Certificated:

None

Classified:

- a. Angelica Heras, substitute custodian/van driver, effective May 12, 2015.

Superintendent:

- b. Discussion and action of employment contract of Superintendent Dr. Bryan Caples was tabled.

ADJOURNMENT

President Walter Hancock declared the meeting adjourned at 9:10 p.m.

Respectfully submitted,



Bryan L. Caples, Ed.D
Secretary to the Governing Board