

**REGULAR BOARD MEETING**

1. Clerk Juanita Connelly called the meeting to order at 5:30 p.m., and welcomed those in attendance.
2. Clerk Juanita Connelly led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Juanita Connelly, Susan Short, and William Bynum. Thomas Robertson arrived at 6:25 p.m. and Walter Hancock arrived at 7:00 p.m.

Others present were: Dr. Bryan Caples, Ruthie Anaya, Carol Brown, Kathleen Andoe, Andee Farrar, Janet Ashley, Hank McCoy, and Amy Nore.

4. A motion was made by Susan Short, seconded by William Bynum, recommending that the agenda be approved. Motion unanimously carried. Walter Hancock and Thomas Robertson were absent for the vote.

**CLOSED SESSION**

The Board recessed into closed session at 5:31 p.m. for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 49073 and 49076, regarding Expulsion Case No.11/19/06, I.D. No. 201582.

**OPEN SESSION**

The Board reconvened into open session at 6:25 p.m.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

No action was taken in closed session.

5. Action on Expulsion Case No.11/19/06, ID No. 201582.
  - a. Action No. 1 - Finding of Fact.

A motion was made by Susan Short, seconded by William Bynum, that Student No. 11/19/06, ID No. 201582 did violate Education Code Section 48900 (a1 & b)

    - a1: Caused, attempted to cause, or threatened to cause physical injury to another person.
    - b: Possessed, sold, or otherwise furnished any firearm, knife, explosive, or other dangerous object, unless, in the case of possession of any object of this type, the pupil had obtained written permission to possess the item from a certificated school employee, which is concurred in by the principal or designee.

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## 5. Action on Expulsion Case No.11/19/06, ID No. 201582 (continued)

The Governing Board also found that other means of correction are not feasible or have repeatedly failed to bring about proper conduct.

Motion unanimously carried. Walter Hancock and Thomas Robertson were absent for the vote.

## b. Action No. 2 – Action Pending Expulsion

A motion was made by Susan Short, seconded by William Bynum, to expel Student No.11/19/06, ID No. 201582 through the end of the 2014/15 school year, and further recommend the following rehabilitation plan:

1. The student participate in a counseling program approved by the Principal of Palermo Community Day School.
2. The student remain off any school campus, until otherwise notified in writing by a school official (exception: during school hours at Palermo Community Day School site).
3. The student demonstrate proper respect to and follow all directions of school officials.
4. The student demonstrate proper attitude toward school work, maintain a good attendance record, and demonstrate good school conduct with no disruptions.
5. The student maintain a portfolio that contains evidence of improved achievement in math and reading, a sample of a completed assignment, and a sample or picture of a completed project.
6. The student adhere to all laws and regulations, federal, state, and local, as a demonstration of rehabilitation success.

The student is referred to the Palermo Community Day School through the end of the third trimester of the 2014/2015 school year for school attendance.

The student may apply to the Palermo Union School District for readmission into the regular education program at the end of the third trimester of the 2014/2015 school year.

If the student is not successful at the Palermo Community Day School; the student may be reassigned to the Thermalito Community Day School for school attendance.

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## 5. Action on Expulsion Case No.11/19/06, ID No. 201582 (continued)

If the student successfully completes the recommended behavior plan and maintains proper respect and conduct, the Order of Expulsion may be expunged from the student's school records upon meeting requirements for graduation from the Palermo Union School District, subject to approval of the Governing Board.

Motion unanimously carried. Walter Hancock and Thomas Robertson were absent for the vote.

**CLOSED SESSION**

The board recessed into closed session at 6:30 p.m. for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 49073 and 49076, regarding Expulsion Case No.11/27/01, I.D. No.162373

**OPEN SESSION**

The board reconvened into open session at 7:15 p.m.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

No action was taken in closed session.

## 6. Action on Expulsion Case No.11/27/01, ID No.162373.

## a. Action No. 1 - Finding of Fact.

A motion was made by Susan Short, seconded by Thomas Robertson, that Student No. 11/27/01; ID No.162373 did violate Education Code Section 48900 k:

Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, school officials or other school personnel engaged in the performance of their duties.

The Governing Board also found that other means of correction are not feasible or have repeatedly failed to bring about proper conduct.

Motion unanimously carried. Walter Hancock was absent for the vote.

## b. Action No. 2 – Action Pending Expulsion

A motion was made by Susan Short, seconded by Thomas Robertson to expel Student No. 11/19/06, ID No.201582 through the end of third trimester of the 2014/2015 school year and the first trimester of the 2015/2016 school year, and further recommended the following rehabilitation plan:

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6. Action on Expulsion Case No.11/27/01, ID No.162373 (continued)
1. The student participate in a counseling program approved by the Principal of Palermo Community Day School.
  2. The student remain off any school campus, until otherwise notified in writing by a school official (exception: during school hours at Palermo Community Day School site).
  3. The student demonstrate proper respect to and follow all directions of school officials.
  4. The student demonstrate proper attitude toward school work, maintain a good attendance record, and demonstrate good school conduct with no disruptions.
  5. The student maintain a portfolio that contains evidence of improved achievement in math and reading, a sample of a completed assignment, and a sample or picture of a completed project.
  6. The student adhere to all laws and regulations, federal, state, and local, as a demonstration of rehabilitation success.

The student is referred to the Palermo Community Day School through the end of the third trimester of the 2014/2015 school year and the first trimester of the 2015/16 school year for school attendance.

The student may apply to the Palermo Union School District for readmission into the regular education program at the end of the first trimester of the 2015/2016 school year.

If the student is not successful at the Palermo Community Day School; the student may be reassigned to the Thermalito Community Day School for school attendance.

If the student successfully completes the recommended behavior plan and maintains proper respect and conduct, the Order of Expulsion may be expunged from the student's school records upon meeting requirements for graduation from the Palermo Union School District, subject to approval of the Governing Board.

Motion unanimously carried. Walter Hancock was absent for the vote.

**CLOSED SESSION**

The Board recessed into closed at 7:17 p.m. session regarding matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/confidential, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent.

**REGULAR BOARD MEETING****OPEN SESSION**

The Board reconvened into open session at 7:30 p.m.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

There was no action taken in closed session.

**7. Audience with the Board.**

No one had business to bring before the Board.

**8. Audience with the Board.**

No one had business to bring before the Board.

**9. CONSENT AGENDA**

A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the following consent agenda items be approved. Motion unanimously carried.

**Action Items**

- a. Minutes of March 18, 2015.

**Reports**

- b. Events Calendar.

**10. ITEMS REMOVED FROM CONSENT AGENDA**

There were no items removed from the consent agenda.

**11. Staff Reports/Business Items.**

- a. A motion was made by Susan Short, seconded by Juanita Connelly, that the Student Teaching Agreement with California State University, Chico and the Palermo Union School District for July 1, 2015 through June 30, 2020, whereby the University may assign students to the schools in the school district for practice teaching, be approved. Motion unanimously carried.
- b. A motion was made by Susan Short, seconded by Juanita Connelly, that the 2014/2015 Single School Plan for Student Achievement at Golden Hills Elementary School be approved. Motion unanimously carried.

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**11. Staff Reports/Business Items.**

- c. The negotiations proposal dated March 10, 2015 from the California School Employees Association Chapter 366 to the Palermo Union School District was presented for public information ("sunshining").
- d. There were no comments from the California School Employees Association, Bargaining Unit 366.
- e. There were no comments from the Palermo Teachers Association Bargaining Unit (PTA/CTA/NEA).

**12. Board Policies and Administrative Regulations.**

None

**13. Correspondence.**

None

**14. Superintendent's Reports.**

None

**15. Board Items.**

None

**16. Business.**

- a. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the Public Disclosure of Proposed Collective Bargaining Agreement reflecting the cost of the Agreement with the Palermo Teachers Association CTA/NEA, which includes a Certification of the District's Ability to Meet the Cost of the Collective Bargaining Agreement be approved. Motion unanimously carried.
- b. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the Proposed Tentative Agreement with the Palermo Teachers Association receive an increase on the salary schedule of 4% to each cell, retroactive to July 1, 2014 and a 3% increase on the salary schedule to each cell, schedule effective July 1, 2015. If the Governor's January 2016 budget proposal for 2016-17 projects GAP funding of 20% or more, an additional 2% will be added to the salary schedule effective July 1, 2015. If GAP funding is less than 20%, a 2% one-time off salary schedule bonus will be paid based on 2014-2015 step and column. Motion unanimously carried.

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16. **Business.**

- c. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the Public Disclosure of Proposed Collective Bargaining Agreement reflecting the cost of the Agreement with the Classified School Employees Association Chapter 366, which includes a Certification of the District's Ability to Meet the Cost of the Collective Bargaining Agreement be approved. Motion unanimously carried.
- d. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the Proposed Tentative Agreement with the California School Employees Association Chapter 366 receive an increase on the salary schedule of 4% to each cell, retroactive to July 1, 2014 and a 3% increase on the salary schedule to each cell effective July 1, 2015. If the Governor's January 2016 budget proposal for 2016-17 projects GAP funding of 20% or more, an additional 2% will be added to the salary schedule effective July 1, 2015. If GAP funding is less than 20%, a 2% one-time off salary schedule bonus will be paid based on 2014-2015 step and column. Motion unanimously carried.
- e. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the Public Disclosure of Proposed Agreement reflecting the cost of the Agreement with the Certificated Management employees, which includes a Certification of the District's Ability to Meet the Cost of the Collective Bargaining Agreement be approved. Motion unanimously carried.
- f. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the salary schedule for the Certificated Management employees receive an increase on the salary schedule of 4% to each cell, retroactive to July 1, 2014 and an increase on the salary schedule of 3% to each cell effective July 1, 2015. If the Governor's January 2016 budget proposal for 2016-17 projects GAP funding of 20% or more, an additional 2% will be added to the salary schedule effective July 1, 2015. If GAP funding is less than 20%, a 2% one-time off salary schedule bonus will be paid based on 2014-2015 step and column. Motion unanimously carried.
- g. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the Public Disclosure of Proposed Agreement reflecting the cost of the Agreement with the Classified Management/Confidential employees, which includes a Certification of the District's Ability to Meet the Cost of the Collective Bargaining Agreement be approved. Motion unanimously carried.



**REGULAR BOARD MEETING****16. Business.**

- h. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the salary schedule for the Classified Management/Confidential employees receive an increase of 4% to each cell, retroactive to July 1, 2014 and an increase on the salary schedule of 3% to each cell, effective July 1, 2015. If the Governor's January 2016 budget proposal for 2016-17 projects GAP funding of 20% or more, an additional 2% will be added to the salary schedule effective July 1, 2015. If GAP funding is less than 20%, a 2% one-time off salary schedule bonus will be paid based on 2014-2015 step and column. Motion unanimously carried.

**CLOSED SESSION**

Closed session regarding matters of Conference with Legal Counsel – Anticipated Litigation Significant exposure to litigation pursuant to Section 54956.9(b): 1 Potential Case, personnel/employment/resignation/retirement (substitute teacher, substitute instructional aide, instructional aide, bus driver, cafeteria aide, and substitute cafeteria aide) all in accordance with Government Code Section 54957; matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/confidential, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent.

**OPEN SESSION**

The Board recessed into open session at 8:25 p.m.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

No action was taken in closed session.

**ACTION ITEMS****17. Personnel – Recommendation: Approval.**

A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the following personnel items be approved (pending successful completion of pre-employment requirements). Motion unanimously carried.

**Certificated:**

- a. Sheila Wilkerson-Nunez, substitute teacher, effective March 25, 2015.
- b. Katelynd Wallace, substitute teacher, effective March 27, 2015.
- c. Resignation/retirement of Jan Sykes, teacher, effective June 12, 2015.
- d. Resignation/retirement of Alfred Joe McCoy, teacher, effective June 30, 2015.
- e. Resignation/retirement of Christine Berge, teacher, effective June 12, 2015.



**REGULAR BOARD MEETING****17. Personnel – Recommendation: Approval.****Classified:**

- f. Leigh Ann Mello, substitute instructional aide, effective April 7, 2015.
- g. Leigh Ann Mello, instructional aide, (3.5 hrs. daily; 10-month position) class 4, step 1, effective April 9, 2015.
- h. Samantha Fernandes, instructional aide, (3.5 hrs. daily; 10-month position), class 4, step 1, effective April 9, 2015.
- i. Silas Deanda, cafeteria aide, (2 hrs. daily; 10-month position), class 1, step 1, effective April 9, 2015.
- j. Monica Culp, cafeteria aide, (2 hrs. daily; 10-month position), class 1, step 1, effective April 9, 2015.
- k. Mike Griswold, bus driver, (4 hrs. daily; 10-month position, class 16, step 1, effective April 9, 2015.
- l. Jessica Medina, bus driver, (4 hrs. daily; 10-month position, class 16, step 1, effective April 9, 2015.
- m. Debra Domin, substitute custodian, effective March 27, 2015.
- n. Resignation of Zoe Stepp, instructional aide, effective March 21, 2015.

**ADJOURNMENT**

President Walter Hancock declared the meeting adjourned at 8:26 p.m.

Respectfully submitted,



Bryan L. Caples, Ed.D  
Secretary to the Governing Board