

**REGULAR BOARD MEETING**

1. President Walter Hancock called the meeting to order at 6:00 p.m., and welcomed those in attendance.
2. President Walter Hancock led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Richard Wulbern, William Bynum, Susan Short, Loretta Long, and Walter Hancock.

Others present were: Dr. Bryan Caples, Ruthie Anaya, Jeannee' Neville, Heather Scott, Kathleen Andoe, Amy Nore, and Carol Brown.

4. A motion was made by Susan Short, seconded by Richard Wulbern, recommending that the agenda be approved. Richard Wulbern, William Bynum, Susan Short, Loretta Long, and Walter Hancock voted aye. Motion unanimously carried.

**CLOSED SESSION**

The Board recessed into closed session at 6:02 p.m. for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 48918 and 35146, regarding Expulsion Case No. 07/05/07, ID# 211382.

**OPEN SESSION**

The Board reconvened into open session at 6:35 p.m.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

There was no action taken in closed session.

**ACTIONS ITEMS**

5. Action on Expulsion Case No. 07/05/07, I.D. No. 211382.
  - a. Action No. 1 - Finding of Fact.

A motion was made by Susan Short, seconded by Richard Wulbern, that Student No. 07/05/07, I.D. No.211382, did violate Education Code Sections 48900( b):

Possessed, sold, or otherwise furnished any firearm, knife, explosive, or other dangerous object, unless, in the case of possession of any object of this type, the pupil had obtained written permission to possess the item from a certificated school employee, which is concurred in by the principal or designee.

The Governing Board also found that other means of correction are not feasible or have repeatedly failed to bring about proper conduct.

Richard Wulbern, William Bynum, Susan Short, Loretta Long, and Walter Hancock voted aye. Motion unanimously carried.

**REGULAR BOARD MEETING**

## 5. Action on Expulsion Case No. 07/05/07, I.D. No. 211382.

## b. Action No. 2 – Action Pending Expulsion.

A motion was made by Susan Short, seconded by Richard Wulbern, recommending that the expulsion of Student No. 07/05/07, I.D. No.211382, be suspended and the student be readmitted to Helen Wilcox on a behavioral plan through the end of the 2015/2016 school year.

If the student successfully completes the recommended behavior plan, the expulsion may be expunged from the student's school records upon meeting requirements for graduation from the Palermo Union School District, subject to approval of the Governing Board.

**CLOSED SESSION**

The Board recessed into closed session at 6:36 p.m. for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 48918 and 35146, regarding Expulsion Case No.05/12/04, ID# 187000.

**OPEN SESSION**

The Board reconvened into open session at 7:07 p.m.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

No action was taken in closed session.

**ACTIONS ITEMS**

## 6. Action on Expulsion Case No. 05/12/04, I.D. No. 187000.

## a. Action No. 1 - Finding of Fact.

A motion was made by Susan Short, seconded by Richard Wulbern, that Student No. 05/12/04, I.D. No.187000, did violate Education Code Sections 48900 (k):

Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, school officials or other school personnel engaged in the performance of their duties.

The Governing Board also found that other means of correction are not feasible or have repeatedly failed to bring about proper conduct. Richard Wulbern, Susan Short, Loretta Long, William Bynum and Walter Hancock voted aye. Motion unanimously carried.

## REGULAR BOARD MEETING

## 6. Action on Expulsion Case No. 05/12/04, I.D. No. 187000 (continued)

## b. Action No. 2 – Action Pending Expulsion.

A motion was made by Susan Short, seconded by Richard Wulbern, to expel Student No. 05/12/04, I.D. No.187000 through the end of the 2015/2016 school year, and further recommended the following rehabilitation plan:

- (1) The student participate in a counseling program approved by the Principal of Palermo Community Day School.
- (2) The student remain off any school campus, until otherwise notified in writing by a school official (exception: during school hours at Palermo Community Day School site).
- (3) The student demonstrate proper respect to and follow all directions of school officials.
- (4) The student demonstrate proper attitude toward school work, maintain a good attendance record, and demonstrate good school conduct with no disruptions.
- (5) The student maintain a portfolio that contains evidence of improved achievement in math and reading, a sample of a completed assignment, and a sample or picture of a completed project.
- (6) The student adhere to all laws and regulations, federal, state, and local, as a demonstration of rehabilitation success.

The student is referred to the Palermo Community Day School through the end of the 2015/2016 school year for school attendance.

The student may apply to the Palermo Union School District for readmission into the regular education program at the end of the third trimester of the 2015/2016 school year.

If the student is not successful at the Palermo Community Day School, the student may be reassigned to the Thermalito Community Day School for school attendance.

If the student successfully completes the recommended behavior plan and maintains proper respect and conduct, the Order of Expulsion may be expunged from the student's school records upon meeting requirements for graduation from the Palermo Union School District, subject to approval of the Governing Board.

Richard Wulbern, Susan Short, Loretta Long, William Bynum and Walter Hancock voted aye. Motion unanimously carried.

**REGULAR BOARD MEETING****CLOSED SESSION**

The board recessed into closed session at 7:10 p.m. for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 48918 and 35146, regarding Expulsion Case No.09/09/02, ID# 1611124.

**OPEN SESSION**

The Board reconvened into open session at 7:41 p.m.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

No action was taken in closed session.

**ACTIONS ITEMS****7. Action on Expulsion Case No. 09/09/02, I.D. No.1611124.****a. Action No. 1 - Finding of Fact.**

A motion was made by Susan Short, seconded by Richard Wulbern, that Student No. 09/09/02, I.D. No.1611124, did violate Education Code Sections 48900 (i & k):

i: Committed an obscene act or engaged in habitual profanity or vulgarity.

k: Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, school officials or other school personnel engaged in the performance of their duties.

The Governing Board also found that other means of correction are not feasible or have repeatedly failed to bring about proper conduct. Richard Wulbern, Susan Short, Loretta Long, William Bynum and Walter Hancock voted aye. Motion unanimously carried.

**b. Action No. 2 – Action Pending Expulsion.**

A motion was made by Susan Short, seconded by Richard Wulbern, to expel Student No. 09/09/02, I.D. No.1611124 through the end of the 2015/2016 school year, and further recommended the following rehabilitation plan:

- (1) The student participate in a counseling program approved by the Principal of Palermo Community Day School.
- (2) The student remain off any school campus, until otherwise notified in writing by a school official (exception: during school hours at Palermo Community Day School site).
- (3) The student demonstrate proper respect to and follow all directions of school officials.

**REGULAR BOARD MEETING**

## 7. Action on Expulsion Case No. 09/09/02, I.D. No.1611124 (continued)

## b. Action No. 2 – Action Pending Expulsion.

- (4) The student demonstrate proper attitude toward school work, maintain a good attendance record, and demonstrate good school conduct with no disruptions.
- (5) The student maintain a portfolio that contains evidence of improved achievement in math and reading, a sample of a completed assignment, and a sample or picture of a completed project.
- (6) The student adhere to all laws and regulations, federal, state, and local, as a demonstration of rehabilitation success.

The student is referred to the Palermo Community Day School through the end of the 2015/2016 school year for school attendance.

The student may apply to the Palermo Union School District for readmission into the regular education program at the end of the third trimester of the 2015/2016 school year.

If the student is not successful at the Palermo Community Day School, the student may be reassigned to the Thermalito Community Day School for school attendance.

If the student successfully completes the recommended behavior plan and maintains proper respect and conduct, the Order of Expulsion may be expunged from the student's school records upon meeting requirements for graduation from the Palermo Union School District, subject to approval of the Governing Board.

Richard Wulbern, Susan Short, Loretta Long, William Bynum and Walter Hancock voted aye. Motion unanimously carried.

**CLOSED SESSION**

The Board recessed into closed session at 7:43 p.m. for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 48918 and 35146, regarding Expulsion Case No. 05/18/04, I.D. No. 181509.

**OPEN SESSION**

The Board reconvened into open session at 8:00 p.m.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

No action was taken in closed session.

**REGULAR BOARD MEETING****ACTIONS ITEMS**

## 8. Action on Expulsion Case No. 05/18/04, I.D. No.181509.

## a. Action No. 1 - Finding of Fact.

A motion was made by Susan Short, seconded by Richard Wulbern, that Student No. 05/18/04, I.D. No. 181509 did, in fact, successfully complete the rehabilitation plan and contract. Richard Wulbern, Susan Short, Loretta Long, William Bynum and Walter Hancock voted aye. Motion unanimously carried.

## b. Action No. 2 – Readmission to Palermo School.

A motion was made by Susan Short, seconded by Loretta Long, to readmit Student No. 05/18/04, I.D. No. 181509, to Palermo School, with a Behavior Contract developed by the Principal. Richard Wulbern, Susan Short, Loretta Long, William Bynum and Walter Hancock voted aye. Motion unanimously carried.

**CLOSED SESSION**

The Board recessed into closed session at 8:01 for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 48918 and 35146, regarding Expulsion Case No. 06/08/02, I.D. No. 1711015.

**OPEN SESSION**

The Board reconvened into open session at 8:14.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

No action was taken in closed session.

**ACTIONS ITEMS**

## 9. Action on Expulsion Case No. 06/08/02, I.D. No.1711015.

## a. Action No. 1 - Finding of Fact.

A motion was made by Susan Short, seconded by Richard Wulbern, that Student No.06/08/02, I.D. No. 1711015, did, in fact, successfully complete the rehabilitation plan and contract. Richard Wulbern, Susan Short, Loretta Long, William Bynum and Walter Hancock voted aye. Motion unanimously carried.

**REGULAR BOARD MEETING**

## 9. Action on Expulsion Case No. 06/08/02, I.D. No.1711015 (continued)

## b. Action No. 2 – Readmission to Palermo School.

A motion was made by Susan Short, seconded by Richard Wulbern, to readmit Student No.06/08/02, I.D. No. 1711015, to Palermo School, with a Behavior Contract developed by the Principal. Richard Wulbern, Susan Short, Loretta Long, William Bynum and Walter Hancock voted aye. Motion unanimously carried.

5. **Audience with the Board.****Non-Agenda Items:**

No one had business to bring before the Board.

6. **Audience with the Board.****Agenda Items:**

No one had business to bring before the Board.

7. **CONSENT AGENDA**

A motion was made by Susan Short, seconded by Richard Wulbern, recommending that the following consent agenda items be approved. Richard Wulbern, Susan Short, Loretta Long, William Bynum and Walter Hancock voted aye. Motion unanimously carried.

**Action Items**

- a. Minutes of February 16, 2016.
- b. Surplus and Obsolete Requests.

**Surplus/Obsolete Items:**

Tower Inventory #129, 134, 849, 876, 1561, 1896, 2015, 2161, 2162, 2389, 2572, 2619, 2645, 2824, 2829, 2843, 11869, 305, 780, and 13867  
Laptop #1655, 1788, 1669, 2007, 2009, and 3556  
Printer #1992  
Monitor #943

**REGULAR BOARD MEETING****7. CONSENT AGENDA****Reports**

- c. Events Calendar.
- d. Donation from Target to Helen Wilcox School in the amount of \$96.95.
- e. Donation from Adrienne Holiday to the Palermo School Library of 25 books valued at \$275.00.

**8. ITEMS REMOVED FROM CONSENT AGENDA**

No items were removed from the consent agenda.

**9. Staff Reports/Business Items.**

- a. There were no comments from the California School Employees Association, Bargaining Unit 366.
- b. There were no comments from the Palermo Teachers Association Bargaining Unit (PTA/CTA/NEA).

**10. Board Policies and Administrative Regulations.**

None

**11. Correspondence.**

None

**12. Superintendent's Reports.**

- a. Dr. Caples discussed the request from a Voice for Choice to place a resolution on our board agenda regarding SB277.
- b. Dr. Caples shared with the Board the interest Palermo Community Council has with donating funds towards a new marquee.

**13. Board Items.**

None



**REGULAR BOARD MEETING****CLOSED SESSION**

- (a) Public Employee Discipline/Dismissal/Release (Government Code section 54957).
- (b) Negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/ confidential, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent.

**OPEN SESSION**

The Board reconvened into open session at 10:30 p.m.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

By a vote of 5 to 0, one probationary certificated employee identification number 24901129, was non-reelected effective the close of the 2015/2016 school year. Richard Wulbern, Susan Short, Loretta Long, William Bynum and Walter Hancock voted aye. Motion unanimously carried.

By a vote of 5 to 0, employee identification number 24900391, was released from an administrative position effective the end of the 2015-2016 school year. Richard Wulbern, Susan Short, Loretta Long, William Bynum and Walter Hancock voted aye. Motion unanimously carried.

**ACTION ITEMS****14. Personnel – Recommendation: Approval.**

A motion was made by Susan Short, seconded by Richard Wulbern, recommending that the following personnel items be approved (pending successful completion of pre-employment requirements). Motion unanimously carried.

**Certificated:**

- a. Request from Heidi Butler, teacher, for .40 FTE unpaid leave of absence for the 2016/2017 school year to teach .6 FTE (shared-teaching position for the 2016/2017 school year only, with full district benefits) effective August 15, 2016.
- b. Request from Shereen Boucher, teacher, .60 FTE unpaid leave of absence for the 2016/2017 school year to teach .4 FTE (shared-teaching position, for the 2016/2017 school year only, no district benefits), effective August 15, 2016.
- c. Request from Stefanie McCoy, teacher, for .29 FTE unpaid leave of absence for the 2016/2017 school year to teach .71 FTE effective August 15, 2016.

**REGULAR BOARD MEETING****14. Personnel – Recommendation: Approval.**

- d. Sandy Schlanser, after school tutor, (stipend schedule), effective March 2, 2016.
- e. Mindy Williams, long-term substitute teacher at Palermo School, be paid the daily long-term substitute rate of \$155.00 per day, effective February 25, 2016.
- f. Board Resolution No. 16-02, "Resolution of Intent to Dismiss Certificated Employees."

**Classified:**

- e. Resignation from Rebecca Allen, reading intervention aide, effective March 18, 2016.

**ADJOURNMENT**

President Walter Hancock declared the meeting adjourned at 10:34 p.m.

Respectfully submitted,

Bryan L. Caples, Ed.D  
Secretary to the Governing Board