

**PALERMO UNION SCHOOL DISTRICT  
2016-17 CHILD DEVELOPMENT PROGRAMS SALARY SCHEDULE**

CLASS	POSITION		1 YR	2 YR	3 YR	4 YR	5 YR	6 YR	7 YR	8 YR
I	Teacher (Without AA and/or BA)	Hourly	17.76	18.30	18.91	19.54				
II	Site Supervisor	Hourly	17.76	18.32	18.97	19.59	20.20	20.81	21.46	22.08
III	Program Director	Hourly	22.46	23.16	24.01	24.74	25.52	26.24	27.01	27.77
<p style="text-align: center;"><b>Vacation (Same as Classified)</b></p> <p>1-6 Years in District - 1 Day Per Month            7-10 Years in District - 1.25 Days Per Month            11-14 Years in District - 1.50 Days Per Month            15 + Years in District - 1.67 Days Per Month</p>			<p style="text-align: center;"><b>Longevity Schedule</b></p> <p>9-12 Years in District - 3% of Salary            13-15 Years in District - 6% of Salary            16-18 Years in District - 9% of Salary            19-21 Years in District - 12% of Salary            22-24 Years in District - 15% of Salary            25 + Years in District - 18% of Salary</p>							
<p style="text-align: center;"><b>Holidays (Same as Classified)</b></p>										
<p style="text-align: center;">AA in ECE</p>			<p style="text-align: center;">\$444 Above Base Salary</p>							
<p style="text-align: center;">BA in ECE</p>			<p style="text-align: center;">\$883 Above Base Salary</p>							

Certificated bargaining unit positions; STRS Retirement Program; 8 hours to be considered a full FTE; Educational stipends will not be prorated; longevity stipends will be prorated. Staff members will have certificated medical and life benefits. Workday based on 8 hour day. Effective 4/1/01. "Y-rated" (grandfathered) personnel: Barbara Allen.