

**REGULAR BOARD MEETING**

1. President Thomas Robertson called the meeting to order at 6:30 p.m., and welcomed those in attendance.
2. President Thomas Robertson led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Thomas Robertson, Juanita Connelly, Susan Short, and Richard Wulbern. Walter Hancock was absent.  
  
Others present were: Dr. Bryan Caples, Ruthie Anaya, Carol Brown, Amy Nore, and Rosie Aeschbocher.
4. A motion was made by Susan Short, seconded by Richard Wulbern, recommending that the agenda be approved. Motion unanimously carried. Walter Hancock was absent for the vote.

**CLOSED SESSION**

The Board recessed into closed session at 6:31 p.m. for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 48918 and 35146, regarding Expulsion Case No 07/17/01, I.D. No. 151142.

**OPEN SESSION**

The Board reconvened into open session at 6:41 p.m.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

No action was taken in closed session.

**ACTIONS ITEMS**

5. Action on Expulsion Case No. 07/17/01, I.D. No. 151142
  - a. Action No. 1 - Finding of Fact.

A motion was made by Susan Short, seconded by Juanita Connelly, that Student No. 07/17/01, I.D. No. 151142 had completed the rehabilitation plan.

Motion unanimously carried. Walter Hancock was absent for the vote.

**REGULAR BOARD MEETING**

## 5. Action on Expulsion Case No. 07/17/01, I.D. No. 151142 (continued)

## b. Action No. 2 – Readmission to Palermo School.

A motion was by Susan Short, seconded by Juanita Connelly, to readmit Student No. 07/17/01, I.D. No. 151142 to Palermo School.

Motion unanimously carried. Walter Hancock was absent for the vote.

**CLOSED SESSION**

The Board recessed into closed session at 6:45 p.m. for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 48918 and 35146, regarding Expulsion Case No 05/07/00, I.D. No. 141267.

**OPEN SESSION**

The Board reconvened into open session at 7:00 p.m.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

No action was taken in closed session

**ACTIONS ITEMS**

## 6. Action on Expulsion Case No. 05/07/00, I.D. No. 141267

## a. Action No. 1 - Finding of Fact.

A motion was by Susan Short, seconded by Juanita Connelly , that Student No. 05/07/00, I.D. No. 141267 had completed the rehabilitation plan.

## b. Action No. 2 – Readmission to Palermo School.

A motion was made by Susan Short, seconded by Juanita Connelly, to readmit Student No. 05/07/00, I.D. No. 141267 to Palermo School.

Motion unanimously carried. Walter Hancock was absent for the vote.

**REGULAR BOARD MEETING****7. Audience with the Board.****Non-Agenda Items:**

- a. Ruthie Anaya, Chief Business Official addressed the Board on Proposition Two.

**8. Audience with the Board.****Agenda Items:**

No one had business to bring before the Board.

**PUBLIC HEARING**

Dr. Caples, Superintendent introduced this agenda item.

Thomas Robertson, President, declared the Public Hearing open.

The public was invited to provide input and comments to the Governing Board on the Palermo Union School District's proposal for negotiations for 2014/2015 with the Palermo Teachers Association.

Thomas Robertson, President declared the Public Hearing closed.

Susan Short asked what the retiree benefits would be. The Board discussed that this will be decided in negotiations.

9. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the Palermo Union School District's proposal for negotiations for 2014/2015 with the Palermo Teachers Association be approved. Motion unanimously carried. Walter Hancock was absent for the vote.

**10. CONSENT AGENDA**

A motion was made by Susan Short, seconded by Richard Wulbern, recommending that the following consent agenda items be approved. Motion unanimously carried. Walter Hancock was absent for the vote.

## REGULAR BOARD MEETING

Action Items

- a. Minutes of October 15, 2014.
- b. Surplus and Obsolete Requests.  
Requests to declare surplus/obsolete equipment and District property be approved and the Superintendent be directed to dispose of said equipment and property, according to the appropriate method, including disposal, as per Education Code Sections 60500-01, 60510-11, 60520-21, 60530, and Board Policy #3270. Surplus/Obsolete Items (which may include disposal of surplus property in the local dump or donation to a charitable organization due to value of such property not defraying the cost of its sale. All items below are valued at less than \$2,500).  
Surplus/Obsolete Items:  
  
Deskjet printer, Inventory #012165  
Swintec typewriter, Inventory #05968  
PC Speaker Headset Switch  
Tell Me More Kids 9-12 CD/Headphones  
IMAC Accessory Kit  
Microsoft Mouse
- c. Donation from SHARES in the amount of \$109.59 to Golden Hills School.
- d. Donation from Spirit and Pride in the amount of \$47.00 to Golden Hills School.
- e. Events Calendar.
- f. September 2014 District-Wide Discipline Report.
- g. Palermo School Activity Account Ledger 8/30/14-9/30/14
- h. The Supplemental Educational Services Provider Agreement between the Palermo Union School District and Professional Tutors of America, Inc., for the purpose of providing supplemental education services to eligible Palermo Union School District students pursuant to the No Child Left Behind Act.
- i. The date of the Annual Governing Board Organizational Meeting be scheduled for December 10, 2014 at 7:00 p.m. Palermo Union School District Office, as per Education Code Section 35143 and 72000(c)(2)(A). The purpose of the meeting will be to elect a President, Vice-President, and Clerk of the Board, and to appoint the Superintendent as Secretary of the Board.

**REGULAR BOARD MEETING****11. ITEMS REMOVED FROM CONSENT AGENDA**

No items were removed from the consent agenda.

**12. Staff Reports/Business Items.**

- a. Maya Talmadge, Independent Study teacher, presented a report on the Independent Study Program.
- b. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the 2014/2015 Memorandum of Understanding between the Sutter County Superintendent of Schools Office, Tri-County Induction Program, and the Palermo Union School District be approved. Motion unanimously carried. Walter Hancock was absent for the vote.
- c. A motion was made by Susan Short, seconded by Juanita Connelly, recommending the Memorandum of Understanding between Palermo Union School District and Butte County Office of Education to participate in the After School Education and Safety Program (ASES), commencing July 1, 2014, and extending through June 30, 2015, be approved. Motion unanimously carried. Walter Hancock was absent for the vote.
- d. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that Board Resolution No. 14-16 (modifies Resolution No. 14-10), Education Code 44258.3, Departmentalized Classroom Assignment, be approved. Motion unanimously carried. Walter Hancock was absent for the vote.
- e. There were no comments from the California School Employees Association, Bargaining Unit 366.
- f. There were no comments from the Palermo Teachers Association Bargaining Unit (PTA/CTA/NEA).

**13. Board Policies and Administrative Regulations.**

- a. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that Revised Board Bylaws #9230, Orientation was presented for second and final reading. Motion unanimously carried. Walter Hancock was absent for the vote.

## REGULAR BOARD MEETING

14. **Correspondence.**

None

15. **Superintendent's Reports.**

- a. Dr. Caples discussed the LCAP with the Board.

16. **Board Items.**

None

**CLOSED SESSION**

The Board recessed into closed session at 7:30 p.m. regarding matters of Conference with Legal Counsel Anticipated Litigation Significant exposure to litigation pursuant to Section 54956.9(b): 1 Potential Case, personnel/employment/resignation (substitute teacher, site supervisor, substitute instructional aide, substitute transportation aide, and preschool instructional aide) all in accordance with Government Code Section 54957; matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/confidential, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent.

17. **Personnel – Recommendation: Approval.**

A motion was made by Susan Short, seconded by Richard Wulbern, recommending that the following personnel items be approved (pending successful completion of pre-employment requirements). Motion unanimously carried. Walter Hancock was absent for the vote.

**Certificated:**

- a. Kinsey Avery, substitute teacher, effective October 28, 2014.

**Classified:**

- b. Mireya Duran, substitute instructional aide, effective November 6, 2014.  
c. Jessica Medina, substitute transportation aide, effective October 15, 2014.  
d. Resignation of Jolene Witcher, academic tutor, effective November 7, 2014.  
e. Resignation of Roseanna Aeschbocker, instructional aide, effective December 31, 2014.  
f. Resignation of Michael Shirley, instructional aide – Indian education, effective October 10, 2014.  
g. 2014/2015 Classified Substitute List.

**REGULAR BOARD MEETING****17. Personnel – Recommendation: Approval.****Preschool/Child Development Programs:**

- h. Tina Jamison, site supervisor, changes to FTE (8 hrs. daily; 12-month position), class II, step 6, effective November 6, 2014.
- i. Jane Shettlesworth, preschool instructional aide (3.75 hrs. daily; 12-month position), class 4, step 10, effective November 6, 2014.
- j. Josefina Melchor, preschool instructional aide, (3.75 hrs. daily; 12-month position) class 4, step 4, effective November 6, 2014.
- k. Miranda Hale, preschool instructional aide, (3.75 hrs. daily; 12-month position) class 4, step 1, effective November 6, 2014.
- l. Mireya Duran, preschool instructional aide, (3.75 hrs. daily; 12-month position) class 4, step 1, effective November 6, 2014.
- m. Katie Clark, preschool instructional aide, (3.75 hrs. daily; 12-month position) class 4, step 1, effective November 6, 2014.
- n. Karen Hunter, preschool instructional aide, (3.75 hrs. daily; 12-month position) class 4, step 3, effective November 6, 2014.
- o. Lysette Rodriguez, preschool instructional aide, (3.75 hrs. daily; 10-month position) class 4, step 1, effective November 6, 2014.
- p. Tiffany Escue, preschool instructional aide, (3.75 hrs. daily; 10-month position) class 4, step 1, effective November 6, 2014.
- q. Resignation of Natalie Jagoda, preschool instructional aide, effective October 24, 2014.

**Certificated Management:**

None

**Classified Management/Confidential:**

None

**REGULAR BOARD MEETING**

Closed session for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 48918 and 35146, regarding Expulsion Case No.06/23/03, I.D. No.171127.

**OPEN SESSION**

The Board reconvened into open session at 8:16 p.m.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

No action was taken in closed session.

**ACTIONS ITEMS**

18. Action on Expulsion Case No.06/23/03, I.D. No.171127.

a. Action No. 1 - Finding of Fact.

A motion was made by Susan Short, seconded by Richard Wulbern, that Student No.06/23/03, I.D. No.171127 did Violate Education Code 48900 (c):

Unlawfully possessed, used, sold or otherwise furnished, or been under the influence of any controlled substance, as defined in the Health and Safety Code, and alcoholic beverage, or any intoxicant of any kind.

The Governing Board also found that other means of correction are not feasible or have repeatedly failed to bring about proper conduct.

Motion unanimously carried. Walter Hancock was absent for the vote.

b. Action No. 2 – Action Pending Expulsion.

A motion was made by Susan Short, seconded by Richard Wulbern, to expel Student No.06/23/03, I.D. No.171127 through the end of the second trimester of the 2014/2015 school year, and further recommended the following rehabilitation plan:

- (1) The student participate in a counseling program approved by the Principal of Palermo Community Day School.
- (2) The student remain off any school campus, until otherwise notified in writing by a school official (exception: during school hours at Palermo Community Day School site).



**REGULAR BOARD MEETING**

## 18. Action on Expulsion Case No.06/23/03, I.D. No.171127 (continued)

## b. Action No. 2 – Action Pending Expulsion.

- (3) The student demonstrate proper respect to and follow all directions of school officials.
- (4) The student demonstrate proper attitude toward school work, maintain a good attendance record, and demonstrate good school conduct with no disruptions.
- (5) The student maintain a portfolio that contains evidence of improved achievement in math and reading, a sample of a completed assignment, and a sample or picture of a completed project.
- (6) The student adhere to all laws and regulations, federal, state, and local, as a demonstration of rehabilitation success.

The student is referred to the Palermo Community Day School through the second trimester of the 2014/2015 school year for school attendance.

The student may apply to the Palermo Union School District for readmission into the regular education program at the end of December of the 2014/2015 school year if the student demonstrates a proper attitude toward school work, maintain a good attendance record, and demonstrates good school conduct with no disruptions.

If the student is not successful at the Palermo Community Day School; the student may be reassigned to the Thermalito Community Day School for school attendance.

If the student successfully completes the recommended behavior plan and maintains proper respect and conduct, the Order of Expulsion may be expunged from the student's school records upon meeting requirements for graduation from the Palermo Union School District, subject to approval of the Governing Board.

Motion unanimously carried. Walter Hancock was absent for the vote.

**CLOSED SESSION**

The Board recessed into closed session at 8:22 p.m. for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 48918 and 35146, regarding Expulsion Case No.06/08/02, I.D. No.1711015.

**REGULAR BOARD MEETING****OPEN SESSION**

The Board reconvened into open session at 8:53 p.m.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

No action was taken in closed session

**ACTIONS ITEMS**

19. Action on Expulsion Case No.06/08/02, I.D. No.1711015.

a. Action No. 1 - Finding of Fact.

A motion was made by Susan Short, seconded by Juanita Connelly, that Student No.06/23/03, I.D. No.171127 did Violate Education Code 48900 a(1):

Caused, attempted to cause or threatened to cause physical injury to another person.

The Governing Board also found that other means of correction are not feasible or have repeatedly failed to bring about proper conduct.

Motion unanimously carried. Walter Hancock was absent for the vote.

b. Action No. 2 – Action Pending Expulsion.

A motion was made by Susan Short, seconded by Juanita Connelly, to expel Student No. 06/08/02, I.D. No.1711015 through the end of the second trimester of the 2014/2015 school year, and further recommended the following rehabilitation plan:

- (1) The student participate in a counseling program approved by the Principal of Palermo Community Day School.
- (2) The student remain off any school campus, until otherwise notified in writing by a school official (exception: during school hours at Palermo Community Day School site).
- (3) The student demonstrate proper respect to and follow all directions of school officials.
- (4) The student demonstrate proper attitude toward school work, maintain a good attendance record, and demonstrate good school conduct with no disruptions.

**REGULAR BOARD MEETING**

## 19. Action on Expulsion Case No.06/08/02, I.D. No.1711015 (continued)

## b. Action No. 2 – Action Pending Expulsion

- (5) The student maintain a portfolio that contains evidence of improved achievement in math and reading, a sample of a completed assignment, and a sample or picture of a completed project.
- (6) The student adhere to all laws and regulations, federal, state, and local, as a demonstration of rehabilitation success.

The student is referred to the Palermo Community Day School through the end of the second trimester of the 2014/2015 school year for school attendance.

The student may apply to the Palermo Union School District for readmission into the regular education program at the end of the second trimester of the 2014/2015 school year.

If the student is not successful at the Palermo Community Day School; the student may be reassigned to the Thermalito Community Day School for school attendance.

If the student successfully completes the recommended behavior plan and maintains proper respect and conduct, the Order of Expulsion may be expunged from the student's school records upon meeting requirements for graduation from the Palermo Union School District, subject to approval of the Governing Board.

**ADJOURNMENT**

President Thomas Robertson declared the meeting adjourned at 10:25 p.m.

Respectfully submitted,



Bryan L. Caples, Ed.D  
Secretary to the Governing Board