

REGULAR BOARD MEETING

1. President Walter Hancock called the meeting to order at 7:00 p.m., and welcomed those in attendance.
2. President Walter Hancock led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Thomas Robertson, Juanita Connelly, Susan Short, and Walter Hancock. William Bynum arrived at 7:03 p.m.

Others present were: Dr. Bryan Caples, Ruthie Anaya, Carol Brown, Andee Farrar, Amy Nore, Robin Taylor, Lindsay Dailey, Kimberly Tyler, Jan Sykes, Lynnette Jensen, Carol Whitecomb, Shari Houser, Victoria Ryan, Joe Ryan, Kathy Golde, Carol Cole, Victor Borquez, Carrie Cotter, Christine Berge, Fran Hutton, Aleta Nevers, Janet Ashley, Sandy Schlanser, Jennifer Schmutz, Heidi Butler, Andy McCoy, Mark Coleman, Angela Ruff, Terra Ronan, Shereen Boucher, Joe McCoy, Dwayne Walberg, Molly Reynolds, A. Joey McCoy, Linda McCoy and Harold McCoy

4. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the agenda be approved. Motion unanimously carried.
5. **Audience with the Board.**

Non-Agenda Items:

Dana Walberg read a letter from Maya Talmadge to the Board.

Harold McCoy shared with the Board that he had a student stop by his classroom to thank him for the education he received at Palermo.

Robin Taylor stated that she loves working for the Palermo Union School District but feels she has had more responsibility placed on her.

Dawn Davis shared that she has been working in the district for 10 years and feels the district has really good teachers.

Joe McCoy shared a quote with the Board.

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6. Audience with the Board.**Agenda Items:**

- 9.a. Ruthie Anaya, Chief Business Official, will report on the 2015/2016 State Budget and Education Update. Comments from attendees:

Andy McCoy had questions on the Supplemental and Concentration Grant.

Dana Walberg stated that their PTA representative said that the LCAP money may be spent on salaries.

Janet Ashley is confused about the deficit spending. She feels frustrated that the PTA doesn't hear the same story and promises aren't kept.

- 9.h. Palermo Teachers Association Bargaining Unit (PTA/CTA/NEA) comments:

Sandy Schlanser requested feedback from the Board.

Dana Walberg – "I'm hoping that the philosophy of this Board is not the philosophy of just one of you that has shared it openly with us in a meeting last year. I'm hoping that it's just the philosophy of one, but that is too many, one too many. The philosophy is this; this is what was communicated to us. That as teachers of Palermo district, when we signed our first contract, that we should have known that we were going to be one of the lowest paid teachers in the area. That philosophy feels real and that's not okay with us."

Heidi Butler is concerned that our teacher salary schedule is not competitive with other districts in hiring new teachers.

Christine Berge stated she has worked in the district for 20 years and works a lot of hours.

Jan Sykes said she has worked in the district for 21 years and is concerned about the need of hiring qualified teachers on a low pay scale.

Joe Ryan asked for a show of hands from the Board members of who is in the classroom on a daily basis.

Harold McCoy asked the Board not to put the PTA last.

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6. **Audience with the Board.****Agenda Items:**

Linda McCoy stated that she knows the Board has big decisions to make. She feels when you give the money to your teachers; you're giving it to your students.

Andy McCoy shared that he sat on the LCAP committee last year. He doesn't feel the teachers agreed with how the money was spent on the LCAP.

7. **CONSENT AGENDA**

A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the following consent agenda items be approved. Motion unanimously carried.

Action Items

- a. Minutes of December 17, 2014
- b. Minutes of December 10, 2014
- c. Warrants:
Warrant Numbers 742691 - 743849, funds 1, 12, and 13 in the amount of \$137,256.38.
- d. Surplus and Obsolete Requests.
Requests to declare surplus/obsolete equipment and District property be approved and the Superintendent be directed to dispose of said equipment and property, according to the appropriate method, including disposal, as per Education Code Sections 60500-01, 60510-11, 60520-21, 60530, and Board Policy #3270. Surplus/Obsolete Items (which may include disposal of surplus property in the local dump or donation to a charitable organization due to value of such property not defraying the cost of its sale. All items below are valued at less than \$2,500).
Surplus/Obsolete Items:

Note: Paperwork on these items is available at the District Office for review.

Stereo, Inventory # 001250
eMac 10, Inventory # 001830
eMac 24, Inventory # 002147

REGULAR BOARD MEETING**7. CONSENT AGENDA****Reports**

- e. Events Calendar.
- f. Palermo School Activity Account Ledger 11/01/2014-11/28/14.
- g. District-Wide Discipline Report for November 2014.
- h. Enrollment Report for Month Four.
- i. Enrollment Report for Month Five.
- j. Quarterly Report on Williams Uniform Complaints [Education Code 35186] is presented for information. No complaints were filed with any school in the district during the quarter indicated (October, November, and December 2014).
- k. Donation from PG&E in the amount of \$589.98 to Mrs. Berge's classroom at Helen Wilcox School.
- l. Donation from Box Tops for Education in the amount of \$375.30 to Golden Hills School.
- m. Donation from Box Tops for Education in the amount of \$690.30 to Helen Wilcox School.

8. ITEMS REMOVED FROM CONSENT AGENDA

- 9.h. The Events Calendar was removed from the consent agenda for discussion. A motion was made by Thomas Robertson and seconded by Susan Short recommending that the Events Calendar be approved with canceling the February 18, 2015 Board Meeting. Motion unanimously carried.

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9. Staff Reports/Business Items.

- a. Ruthie Anaya, Chief Business Official, reported on the 2015/2016 State Budget and Education Update.
- b. A motion was made by Thomas Robertson, seconded by Juanita Connelly, recommending that the 2013-2014 Audit Report by Tittle & Company, LLP, be approved. Motion unanimously carried.
- c. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the Pupil Personnel Services, School Psychology Supervised Fieldwork and Internship of the California State University, Chico and the Palermo Union School District for December 18, 2014 through December 17, 2019 be approved. Motion unanimously carried.
- d. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the 2015/2016 School Calendar be approved. Motion unanimously carried.
- e. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the 2013-2014 School Accountability Report Cards be approved for Honcut, Helen Wilcox, and Golden Hills Schools. Motion unanimously carried.
- f. The 2014/2015 negotiations proposal from the California School Employees Association Chapter 366 dated November 7, 2014 to the Palermo Union School District was presented for public information ("sunshining").
- g. There were no comments from the California School Employees Association, Bargaining Unit 366.

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10. Board Policies and Administrative Regulations.

- a. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that Revised Board Policy #1312.3, Community Relations - Uniform Complaint Procedures, (second and final reading) be approved. Motion unanimously carried.
- b. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that Administrative Regulation #1312.3, Community Relations – Uniform Complaint Procedures, (second and final reading) be approved. Motion unanimously carried.
- c. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that Revised Board Policy #5145.3, Students – Nondiscrimination/harassment, (second and final reading) be approved. Motion unanimously carried.
- d. A motion was made by Susan Short, seconded by Juanita Connelly, recommending that Revised Board Policy #5145.7, Students – Sexual Harassment, (second and final reading) be approved. Motion unanimously carried.
- e. Administrative Regulation #6145, Instruction – Extracurricular and Cocurricular Activities, was presented for annual (mandated) review.
- f. Board Policy #5116.1, Students - Intradistrict Open Enrollment, (Unsafe Schools Choice) was presented for annual (mandated) review

11. Correspondence.

None

12. Superintendent's Reports.

- a. Dr. Caples updated the Board on the work that will be done throughout the district in regard to Proposition 39.

13. Board Items.

None

REGULAR BOARD MEETING**CLOSED SESSION**

The Board recessed into closed session at 8:48 p.m. regarding matters of Conference with Legal Counsel Anticipated Litigation Significant exposure to litigation pursuant to Section 54956.9(b): 1 Potential Case, personnel/employment/resignation/retirement (substitute teacher, substitute cafeteria aide/cafeteria helper); all in accordance with Government Code Section 54957; and matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/confidential, in accordance with Government Code Section 54957.6, with designated representative Dr. Bryan Caples, Superintendent.

OPEN SESSION

The Board recessed into open session at 9:54 p.m.

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

No action was taken in closed session.

ACTION ITEMS**14. Personnel – Recommendation: Approval.**

A motion was made by Susan Short, seconded by Juanita Connelly, recommending that the following personnel items be approved (pending successful completion of pre-employment requirements). Motion unanimously carried.

Certificated:

- a. Maikou Yang, substitute teacher, effective December 16, 2014.

Classified:

- b. Michael Higgins, substitute cafeteria aide/cafeteria helper, effective December 15, 2014.

ADJOURNMENT

President Thomas Robertson declared the meeting adjourned at 9:55 p.m.

Respectfully submitted,



Bryan L. Caples, Ed.D
Secretary to the Governing Board